

JANUARY 1, 2022 to DECEMBER 31, 2025 CIVILIAN SALARY SCHEDULE - A

CLASSIFICATION	CLASS CODE	SAL GRADE	BW HRS	STEP	EFFECTIVE DECEMBER 31, 2021			EFFECTIVE JULY 3, 2022			EFFECTIVE DECEMBER 31, 2022		
					1.5%			1.25%			1.50%		
					HRLY	BWKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL
DIRECTOR OF INFORMATION AND TECHNOLOGY SOLUTIONS *	069362	107	80	12	\$72.30	\$5,783.88	\$150,381.00	\$73.20	\$5,856.18	\$152,260.76	\$74.30	\$5,944.03	\$154,544.67
				11	\$69.34	\$5,547.11	\$144,224.78	\$70.21	\$5,616.45	\$146,027.59	\$71.26	\$5,700.69	\$148,218.01
				10	\$67.47	\$5,397.63	\$140,338.35	\$68.31	\$5,465.10	\$142,092.58	\$69.34	\$5,547.08	\$144,223.96
				9	\$65.65	\$5,251.80	\$136,546.70	\$66.47	\$5,317.44	\$138,253.53	\$67.47	\$5,397.21	\$140,327.34
				8	\$63.92	\$5,113.26	\$132,944.64	\$64.71	\$5,177.17	\$134,606.44	\$65.69	\$5,254.83	\$136,625.54
				7	\$62.16	\$4,972.89	\$129,295.17	\$62.94	\$5,035.05	\$130,911.36	\$63.88	\$5,110.58	\$132,875.03
				6	\$60.52	\$4,841.64	\$125,882.69	\$61.28	\$4,902.16	\$127,456.22	\$62.20	\$4,975.69	\$129,368.07
				5	\$58.93	\$4,714.04	\$122,565.00	\$59.66	\$4,772.96	\$124,097.06	\$60.56	\$4,844.56	\$125,958.51
				4	\$57.38	\$4,590.08	\$119,342.10	\$58.09	\$4,647.46	\$120,833.88	\$58.96	\$4,717.17	\$122,646.38
				3	\$55.85	\$4,467.95	\$116,166.59	\$56.55	\$4,523.80	\$117,618.68	\$57.40	\$4,591.65	\$119,382.96
				2	\$54.41	\$4,353.10	\$113,180.67	\$55.09	\$4,407.52	\$114,595.43	\$55.92	\$4,473.63	\$116,314.36
				1	\$52.89	\$4,230.97	\$110,005.17	\$53.55	\$4,283.86	\$111,380.23	\$54.35	\$4,348.11	\$113,050.94
DIRECTOR OF PUBLIC AFFAIRS	069382	108	80	5	\$57.60	\$4,607.69	\$119,799.92	\$58.32	\$4,665.29	\$121,297.42	\$59.19	\$4,735.26	\$123,116.88
				4	\$54.75	\$4,380.26	\$113,886.68	\$55.44	\$4,435.01	\$115,310.27	\$56.27	\$4,501.54	\$117,039.92
				3	\$51.91	\$4,152.83	\$107,973.45	\$52.56	\$4,204.74	\$109,323.12	\$53.35	\$4,267.81	\$110,962.97
				3	\$49.07	\$3,925.39	\$102,060.22	\$49.68	\$3,974.46	\$103,335.97	\$50.43	\$4,034.08	\$104,886.01
				1	\$46.22	\$3,697.96	\$96,146.99	\$46.80	\$3,744.19	\$97,348.82	\$47.50	\$3,800.35	\$98,809.06
DIRECTOR OF SERVICES *	069372	109	80	6	\$72.30	\$5,783.88	\$150,381.00	\$73.20	\$5,856.18	\$152,260.76	\$74.30	\$5,944.03	\$154,544.67
				5	\$69.43	\$5,554.45	\$144,415.79	\$70.30	\$5,623.88	\$146,220.98	\$71.35	\$5,708.24	\$148,414.30
				4	\$64.53	\$5,162.47	\$134,224.31	\$65.34	\$5,227.00	\$135,902.12	\$66.32	\$5,305.41	\$137,940.65
				3	\$60.89	\$4,870.81	\$126,641.02	\$61.65	\$4,931.69	\$128,224.03	\$62.57	\$5,005.67	\$130,147.39
				2	\$57.44	\$4,595.55	\$119,484.28	\$58.16	\$4,652.99	\$120,977.84	\$59.03	\$4,722.79	\$122,792.51
				1	\$54.21	\$4,336.70	\$112,754.11	\$54.89	\$4,390.91	\$114,163.54	\$55.71	\$4,456.77	\$115,875.99
EXECUTIVE DIRECTOR OF FINANCE *	069652	104	80	12	\$72.30	\$5,783.88	\$150,381.00	\$73.20	\$5,856.18	\$152,260.76	\$74.30	\$5,944.03	\$154,544.67
				11	\$69.34	\$5,547.11	\$144,224.78	\$70.21	\$5,616.45	\$146,027.59	\$71.26	\$5,700.69	\$148,218.01
				10	\$67.47	\$5,397.63	\$140,338.35	\$68.31	\$5,465.10	\$142,092.58	\$69.34	\$5,547.08	\$144,223.96
				9	\$65.65	\$5,251.80	\$136,546.70	\$66.47	\$5,317.44	\$138,253.53	\$67.47	\$5,397.21	\$140,327.34
				8	\$63.92	\$5,113.26	\$132,944.64	\$64.71	\$5,177.17	\$134,606.44	\$65.69	\$5,254.83	\$136,625.54
				7	\$62.16	\$4,972.89	\$129,295.17	\$62.94	\$5,035.05	\$130,911.36	\$63.88	\$5,110.58	\$132,875.03
				6	\$60.52	\$4,841.64	\$125,882.69	\$61.28	\$4,902.16	\$127,456.22	\$62.20	\$4,975.69	\$129,368.07
				5	\$58.93	\$4,714.04	\$122,565.00	\$59.66	\$4,772.96	\$124,097.06	\$60.56	\$4,844.56	\$125,958.51
				4	\$57.38	\$4,590.08	\$119,342.10	\$58.09	\$4,647.46	\$120,833.88	\$58.96	\$4,717.17	\$122,646.38
				3	\$55.85	\$4,467.95	\$116,166.59	\$56.55	\$4,523.80	\$117,618.68	\$57.40	\$4,591.65	\$119,382.96
				2	\$54.41	\$4,353.10	\$113,180.67	\$55.09	\$4,407.52	\$114,595.43	\$55.92	\$4,473.63	\$116,314.36
				1	\$52.89	\$4,230.97	\$110,005.17	\$53.55	\$4,283.86	\$111,380.23	\$54.35	\$4,348.11	\$113,050.94
FIPPA COORDINATOR *	060602	113	80	5	\$40.38	\$3,230.41	\$83,990.61	\$40.88	\$3,270.79	\$85,040.49	\$41.50	\$3,319.85	\$86,316.10
				4	\$39.01	\$3,121.17	\$81,150.35	\$39.50	\$3,160.18	\$82,164.73	\$40.09	\$3,207.58	\$83,397.20
				3	\$37.70	\$3,015.62	\$78,406.13	\$38.17	\$3,053.32	\$79,386.21	\$38.74	\$3,099.12	\$80,577.00
				2	\$36.42	\$2,913.64	\$75,754.72	\$36.88	\$2,950.06	\$76,701.65	\$37.43	\$2,994.31	\$77,852.18
				1	\$35.19	\$2,815.11	\$73,192.96	\$35.63	\$2,850.30	\$74,107.88	\$36.16	\$2,893.06	\$75,219.49

¹ Classification appears on both WPSOA Salary Schedule Civilian and Civilian Schedule B.

JANUARY 1, 2022 to DECEMBER 31, 2025 CIVILIAN SALARY SCHEDULE - A (con't)

CLASSIFICATION	CLASS CODE	SAL GRADE	BW HRS	STEP	EFFECTIVE JULY 16, 2023			EFFECTIVE DECEMBER 31, 2023			EFFECTIVE JULY 14, 2024		
					1.15%			2.10%			1.15%		
					HRLY	BWKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL
DIRECTOR OF INFORMATION AND TECHNOLOGY SOLUTIONS *	069362	107	80	12	\$75.15	\$6,012.38	\$156,321.93	\$76.73	\$6,138.64	\$159,604.70	\$77.62	\$6,209.24	\$161,440.15
				11	\$72.08	\$5,766.25	\$149,922.51	\$73.59	\$5,887.34	\$153,070.89	\$74.44	\$5,955.05	\$154,831.20
				10	\$70.14	\$5,610.87	\$145,882.54	\$71.61	\$5,728.70	\$148,946.07	\$72.43	\$5,794.58	\$150,658.95
				9	\$68.24	\$5,459.27	\$141,941.10	\$69.67	\$5,573.92	\$144,921.86	\$70.48	\$5,638.02	\$146,588.46
				8	\$66.44	\$5,315.26	\$138,196.73	\$67.84	\$5,426.88	\$141,098.87	\$68.62	\$5,489.29	\$142,721.50
				7	\$64.62	\$5,169.35	\$134,403.10	\$65.97	\$5,277.91	\$137,225.56	\$66.73	\$5,338.60	\$138,803.66
				6	\$62.91	\$5,032.92	\$130,855.80	\$64.23	\$5,138.61	\$133,603.77	\$64.97	\$5,197.70	\$135,140.21
				5	\$61.25	\$4,900.27	\$127,407.04	\$62.54	\$5,003.18	\$130,082.59	\$63.26	\$5,060.71	\$131,578.53
				4	\$59.64	\$4,771.42	\$124,056.82	\$60.90	\$4,871.62	\$126,662.01	\$61.60	\$4,927.64	\$128,118.62
				3	\$58.06	\$4,644.46	\$120,755.86	\$59.27	\$4,741.99	\$123,291.73	\$59.96	\$4,796.52	\$124,709.59
				2	\$56.56	\$4,525.08	\$117,651.98	\$57.75	\$4,620.10	\$120,122.67	\$58.42	\$4,673.23	\$121,504.08
1	\$54.98	\$4,398.12	\$114,351.02	\$56.13	\$4,490.48	\$116,752.39	\$56.78	\$4,542.12	\$118,095.04				
DIRECTOR OF PUBLIC AFFAIRS	069382	108	80	5	\$59.87	\$4,789.72	\$124,532.72	\$61.13	\$4,890.30	\$127,147.91	\$61.83	\$4,946.54	\$128,610.11
				4	\$56.92	\$4,553.30	\$118,385.88	\$58.11	\$4,648.92	\$120,871.98	\$58.78	\$4,702.39	\$122,262.01
				3	\$53.96	\$4,316.89	\$112,239.04	\$55.09	\$4,407.54	\$114,596.06	\$55.73	\$4,458.23	\$115,913.92
				3	\$51.01	\$4,080.47	\$106,092.20	\$52.08	\$4,166.16	\$108,320.14	\$52.68	\$4,214.07	\$109,565.82
				1	\$48.05	\$3,844.05	\$99,945.36	\$49.06	\$3,924.78	\$102,044.21	\$49.62	\$3,969.91	\$103,217.72
DIRECTOR OF SERVICES *	069372	109	80	6	\$75.15	\$6,012.38	\$156,321.93	\$76.73	\$6,138.64	\$159,604.70	\$77.62	\$6,209.24	\$161,440.15
				5	\$72.17	\$5,773.89	\$150,121.06	\$73.69	\$5,895.14	\$153,273.60	\$74.54	\$5,962.93	\$155,036.25
				4	\$67.08	\$5,366.42	\$139,526.97	\$68.49	\$5,479.12	\$142,457.03	\$69.28	\$5,542.13	\$144,095.29
				3	\$63.29	\$5,063.23	\$131,644.09	\$64.62	\$5,169.56	\$134,408.61	\$65.36	\$5,229.01	\$135,954.31
				2	\$59.71	\$4,777.10	\$124,204.62	\$60.97	\$4,877.42	\$126,812.92	\$61.67	\$4,933.51	\$128,271.26
				1	\$56.35	\$4,508.02	\$117,208.57	\$57.53	\$4,602.69	\$119,669.95	\$58.20	\$4,655.62	\$121,046.15
EXECUTIVE DIRECTOR OF FINANCE *	069652	104	80	12	\$75.15	\$6,012.38	\$156,321.93	\$76.73	\$6,138.64	\$159,604.70	\$77.62	\$6,209.24	\$161,440.15
				11	\$72.08	\$5,766.25	\$149,922.51	\$73.59	\$5,887.34	\$153,070.89	\$74.44	\$5,955.05	\$154,831.20
				10	\$70.14	\$5,610.87	\$145,882.54	\$71.61	\$5,728.70	\$148,946.07	\$72.43	\$5,794.58	\$150,658.95
				9	\$68.24	\$5,459.27	\$141,941.10	\$69.67	\$5,573.92	\$144,921.86	\$70.48	\$5,638.02	\$146,588.46
				8	\$66.44	\$5,315.26	\$138,196.73	\$67.84	\$5,426.88	\$141,098.87	\$68.62	\$5,489.29	\$142,721.50
				7	\$64.62	\$5,169.35	\$134,403.10	\$65.97	\$5,277.91	\$137,225.56	\$66.73	\$5,338.60	\$138,803.66
				6	\$62.91	\$5,032.92	\$130,855.80	\$64.23	\$5,138.61	\$133,603.77	\$64.97	\$5,197.70	\$135,140.21
				5	\$61.25	\$4,900.27	\$127,407.04	\$62.54	\$5,003.18	\$130,082.59	\$63.26	\$5,060.71	\$131,578.53
				4	\$59.64	\$4,771.42	\$124,056.82	\$60.90	\$4,871.62	\$126,662.01	\$61.60	\$4,927.64	\$128,118.62
				3	\$58.06	\$4,644.46	\$120,755.86	\$59.27	\$4,741.99	\$123,291.73	\$59.96	\$4,796.52	\$124,709.59
				2	\$56.56	\$4,525.08	\$117,651.98	\$57.75	\$4,620.10	\$120,122.67	\$58.42	\$4,673.23	\$121,504.08
1	\$54.98	\$4,398.12	\$114,351.02	\$56.13	\$4,490.48	\$116,752.39	\$56.78	\$4,542.12	\$118,095.04				
FIPPA COORDINATOR *	060602	113	80	5	\$41.98	\$3,358.03	\$87,308.74	\$42.86	\$3,428.55	\$89,142.22	\$43.35	\$3,467.98	\$90,167.35
				4	\$40.56	\$3,244.47	\$84,356.27	\$41.41	\$3,312.61	\$86,127.75	\$41.88	\$3,350.70	\$87,118.22
				3	\$39.18	\$3,134.76	\$81,503.64	\$40.01	\$3,200.59	\$83,215.22	\$40.47	\$3,237.39	\$84,172.19
				2	\$37.86	\$3,028.75	\$78,747.48	\$38.65	\$3,092.35	\$80,401.17	\$39.10	\$3,127.91	\$81,325.79
				1	\$36.58	\$2,926.33	\$76,084.52	\$37.35	\$2,987.78	\$77,682.29	\$37.78	\$3,022.14	\$78,575.64

¹ Classification appears on both WPSOA Salary Schedule Civilian and Civilian Schedule B.

JANUARY 1, 2022 to DECEMBER 31, 2025 CIVILIAN SALARY SCHEDULE - A (con't)

CLASSIFICATION	CLASS CODE	SAL GRADE	BW HRS	STEP	EFFECTIVE DECEMBER 31, 2024			EFFECTIVE JULY 13, 2025			EFFECTIVE DECEMBER 14, 2025		
					2.10%			1.15%			2.10%		
					HRLY	BWKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL
DIRECTOR OF INFORMATION AND TECHNOLOGY SOLUTIONS *	069362	107	80	12	\$79.25	\$6,339.63	\$164,830.39	\$80.16	\$6,412.54	\$166,725.94	\$81.84	\$6,547.20	\$170,227.19
				11	\$76.00	\$6,080.10	\$158,082.66	\$76.88	\$6,150.02	\$159,900.61	\$78.49	\$6,279.17	\$163,258.52
				10	\$73.95	\$5,916.26	\$153,822.79	\$74.80	\$5,984.30	\$155,591.75	\$76.37	\$6,109.97	\$158,859.18
				9	\$71.96	\$5,756.42	\$149,666.82	\$72.78	\$5,822.62	\$151,387.99	\$74.31	\$5,944.89	\$154,567.14
				8	\$70.06	\$5,604.56	\$145,718.65	\$70.86	\$5,669.02	\$147,394.42	\$72.35	\$5,788.07	\$150,489.70
				7	\$68.13	\$5,450.71	\$141,718.53	\$68.92	\$5,513.40	\$143,348.30	\$70.36	\$5,629.18	\$146,358.61
				6	\$66.34	\$5,306.85	\$137,978.16	\$67.10	\$5,367.88	\$139,564.91	\$68.51	\$5,480.61	\$142,495.77
				5	\$64.59	\$5,166.99	\$134,341.68	\$65.33	\$5,226.41	\$135,886.61	\$66.70	\$5,336.16	\$138,740.23
				4	\$62.89	\$5,031.12	\$130,809.11	\$63.61	\$5,088.98	\$132,313.42	\$64.95	\$5,195.85	\$135,092.00
				3	\$61.22	\$4,897.25	\$127,328.49	\$61.92	\$4,953.57	\$128,792.77	\$63.22	\$5,057.59	\$131,497.42
				2	\$59.64	\$4,771.37	\$124,055.67	\$60.33	\$4,826.24	\$125,482.31	\$61.59	\$4,927.59	\$128,117.44
				1	\$57.97	\$4,637.50	\$120,575.04	\$58.64	\$4,690.83	\$121,961.65	\$59.87	\$4,789.34	\$124,522.85
DIRECTOR OF PUBLIC AFFAIRS	069382	108	80	5	\$63.13	\$5,050.42	\$131,310.92	\$63.86	\$5,108.50	\$132,821.00	\$65.20	\$5,215.78	\$135,610.24
				4	\$60.01	\$4,801.14	\$124,829.52	\$60.70	\$4,856.35	\$126,265.05	\$61.98	\$4,958.33	\$128,916.62
				3	\$56.90	\$4,551.85	\$118,348.11	\$57.55	\$4,604.20	\$119,709.11	\$58.76	\$4,700.88	\$122,223.00
				3	\$53.78	\$4,302.57	\$111,866.70	\$54.40	\$4,352.04	\$113,153.17	\$55.54	\$4,443.44	\$115,529.38
				1	\$50.67	\$4,053.28	\$105,385.29	\$51.25	\$4,099.89	\$106,597.22	\$52.32	\$4,185.99	\$108,835.77
DIRECTOR OF SERVICES *	069372	109	80	6	\$79.25	\$6,339.63	\$164,830.39	\$80.16	\$6,412.54	\$166,725.94	\$81.84	\$6,547.20	\$170,227.19
				5	\$76.10	\$6,088.15	\$158,292.01	\$76.98	\$6,158.17	\$160,112.37	\$78.59	\$6,287.49	\$163,474.73
				4	\$70.73	\$5,658.51	\$147,121.29	\$71.54	\$5,723.58	\$148,813.18	\$73.05	\$5,843.78	\$151,938.26
				3	\$66.74	\$5,338.82	\$138,809.35	\$67.50	\$5,400.22	\$140,405.66	\$68.92	\$5,513.62	\$143,354.18
				2	\$62.96	\$5,037.11	\$130,964.96	\$63.69	\$5,095.04	\$132,471.06	\$65.03	\$5,202.04	\$135,252.95
				1	\$59.42	\$4,753.39	\$123,588.12	\$60.10	\$4,808.05	\$125,009.38	\$61.36	\$4,909.02	\$127,634.58
EXECUTIVE DIRECTOR OF FINANCE *	069652	104	80	12	\$79.25	\$6,339.63	\$164,830.39	\$80.16	\$6,412.54	\$166,725.94	\$81.84	\$6,547.20	\$170,227.19
				11	\$76.00	\$6,080.10	\$158,082.66	\$76.88	\$6,150.02	\$159,900.61	\$78.49	\$6,279.17	\$163,258.52
				10	\$73.95	\$5,916.26	\$153,822.79	\$74.80	\$5,984.30	\$155,591.75	\$76.37	\$6,109.97	\$158,859.18
				9	\$71.96	\$5,756.42	\$149,666.82	\$72.78	\$5,822.62	\$151,387.99	\$74.31	\$5,944.89	\$154,567.14
				8	\$70.06	\$5,604.56	\$145,718.65	\$70.86	\$5,669.02	\$147,394.42	\$72.35	\$5,788.07	\$150,489.70
				7	\$68.13	\$5,450.71	\$141,718.53	\$68.92	\$5,513.40	\$143,348.30	\$70.36	\$5,629.18	\$146,358.61
				6	\$66.34	\$5,306.85	\$137,978.16	\$67.10	\$5,367.88	\$139,564.91	\$68.51	\$5,480.61	\$142,495.77
				5	\$64.59	\$5,166.99	\$134,341.68	\$65.33	\$5,226.41	\$135,886.61	\$66.70	\$5,336.16	\$138,740.23
				4	\$62.89	\$5,031.12	\$130,809.11	\$63.61	\$5,088.98	\$132,313.42	\$64.95	\$5,195.85	\$135,092.00
				3	\$61.22	\$4,897.25	\$127,328.49	\$61.92	\$4,953.57	\$128,792.77	\$63.22	\$5,057.59	\$131,497.42
				2	\$59.64	\$4,771.37	\$124,055.67	\$60.33	\$4,826.24	\$125,482.31	\$61.59	\$4,927.59	\$128,117.44
				1	\$57.97	\$4,637.50	\$120,575.04	\$58.64	\$4,690.83	\$121,961.65	\$59.87	\$4,789.34	\$124,522.85
FIPPA COORDINATOR *	060602	113	80	5	\$44.26	\$3,540.80	\$92,060.87	\$44.77	\$3,581.52	\$93,119.57	\$45.71	\$3,656.73	\$95,075.08
				4	\$42.76	\$3,421.07	\$88,947.70	\$43.26	\$3,460.41	\$89,970.60	\$44.16	\$3,533.08	\$91,859.98
				3	\$41.32	\$3,305.38	\$85,939.81	\$41.79	\$3,343.39	\$86,928.11	\$42.67	\$3,413.60	\$88,753.60
				2	\$39.92	\$3,193.60	\$83,033.63	\$40.38	\$3,230.33	\$83,988.52	\$41.23	\$3,298.16	\$85,752.27
				1	\$38.57	\$3,085.60	\$80,225.73	\$39.01	\$3,121.09	\$81,148.32	\$39.83	\$3,186.63	\$82,852.44

¹ Classification appears on both WPSOA Salary Schedule Civilian and Civilian Schedule B.