

BI-WEEKLY RATES BASED ON 84 HOURS BI-WEEKLY

POSITION	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE FEBRUARY 28, 2021			EFFECTIVE FEBRUARY 27, 2022			EFFECTIVE SEPTEMBER 11, 2022			EFFECTIVE FEBRUARY 26, 2023		
				2.0%			1.0%			1.5%			1.0%		
				HRLY	BWKLY	ANNUAL	HRLY	BWKLY	ANNUAL	HRLY	BWKLY	ANNUAL	HRLY	BWKLY	ANNUAL
EMERGENCY PARAMEDIC 1 0 to 12 months* (former Attendant Trainee 13 to 24 month rate) 13 to 24 months*	078335	101	84	\$25.010901 \$29.778126	\$2,100.915697 \$2,501.362567	\$54,623.808 \$65,035.427	\$25.261010 \$30.075907	\$2,121.924854 \$2,526.376193	\$55,170.046 \$65,685.781	\$25.639925 \$30.527046	\$2,153.753727 \$2,564.271836	\$55,997.597 \$66,671.068	\$25.896325 \$30.832316	\$2,175.291264 \$2,589.914554	\$56,557.573 \$67,337.778
EMERGENCY PARAMEDIC 2 After 24 months* After 30 months* After 36 months* After 48 months* After 11 years of service	078445	102	84	\$34.130071 \$34.455287 \$39.222511 \$40.396306 \$41.624333	\$2,866.925995 \$2,894.244069 \$3,294.690940 \$3,393.289745 \$3,496.443956	\$74,540.076 \$75,250.346 \$85,661.964 \$88,225.533 \$90,907.543	\$34.471372 \$34.799839 \$39.614736 \$40.800270 \$42.040576	\$2,895.595255 \$2,923.186510 \$3,327.637849 \$3,427.222642 \$3,531.408396	\$75,285.477 \$76,002.849 \$86,518.584 \$89,107.789 \$91,816.618	\$34.988443 \$35.321837 \$40.208957 \$41.412274 \$42.671185	\$2,939.029184 \$2,967.034308 \$3,377.552417 \$3,478.630982 \$3,584.379522	\$76,414.759 \$77,142.892 \$87,816.363 \$90,444.406 \$93,193.868	\$35.338327 \$35.675055 \$40.611047 \$41.826396 \$43.097897	\$2,968.419476 \$2,996.704651 \$3,411.327941 \$3,513.417292 \$3,620.223317	\$77,178.906 \$77,914.321 \$88,694.526 \$91,348.850 \$94,125.806
EMERGENCY PARAMEDIC 2 - ICP After 36 months (Effective Feb 10, 2013) After 48 months (Effective Feb 10, 2013) After 5 years of service After 11 years of service	078665	113	84	\$41.270315 \$42.444111 \$42.820085 \$44.048111	\$3,466.706497 \$3,565.305304 \$3,596.887131 \$3,700.041337	\$90,134.369 \$92,697.938 \$93,519.065 \$96,201.075	\$41.683019 \$42.868552 \$43.248286 \$44.488592	\$3,501.373562 \$3,600.958357 \$3,632.856002 \$3,737.041750	\$91,035.713 \$93,624.917 \$94,454.256 \$97,163.086	\$42.308264 \$43.511580 \$43.897010 \$45.155921	\$3,553.894165 \$3,654.972732 \$3,687.348842 \$3,793.097376	\$92,401.248 \$95,029.291 \$95,871.070 \$98,620.532	\$42.731347 \$43.946696 \$44.335980 \$45.607480	\$3,589.433107 \$3,691.522459 \$3,724.222330 \$3,831.028350	\$93,325.261 \$95,979.584 \$96,829.781 \$99,606.737
EMERGENCY PARAMEDIC 2 - ACP After 24 months* After 30 months* After 36 months* After 48 months* After 11 years of service	078375	108	84	\$39.249582 \$39.623580 \$45.105888 \$46.455752 \$47.867983	\$3,296.964897 \$3,328.380678 \$3,788.894581 \$3,902.283209 \$4,020.910547	\$85,721.087 \$86,537.898 \$98,511.259 \$101,459.363 \$104,543.674	\$39.642078 \$40.019815 \$45.556947 \$46.920310 \$48.346663	\$3,329.934546 \$3,361.664485 \$3,826.783527 \$3,941.306041 \$4,061.119652	\$86,578.298 \$87,403.277 \$99,496.372 \$102,473.957 \$105,589.111	\$40.236709 \$40.620113 \$46.240301 \$47.624115 \$49.071862	\$3,379.883564 \$3,412.089452 \$3,884.185280 \$4,000.425632 \$4,122.036447	\$87,876.973 \$88,714.326 \$100,988.817 \$104,011.066 \$107,172.948	\$40.639076 \$41.026314 \$46.702704 \$48.100356 \$49.562581	\$3,413.682400 \$3,446.210347 \$3,923.027133 \$4,040.429888 \$4,163.256811	\$88,755.742 \$89,601.469 \$101,998.705 \$105,051.177 \$108,244.677
MSP COMMUNITY PARAMEDIC ICP After 36 months (Effective Feb 10, 2013) After 48 months (Effective Feb 10, 2013) After 5 years of service After 11 years of service	078455	109	84	\$42.921128 \$44.141875 \$44.532888 \$45.810036	\$3,605.374759 \$3,707.917517 \$3,740.762617 \$3,848.042992	\$93,739.744 \$96,405.855 \$97,259.828 \$100,049.118	\$43.350339 \$44.583294 \$44.978217 \$46.268136	\$3,641.428507 \$3,744.996692 \$3,778.170243 \$3,886.523422	\$94,677.141 \$97,369.914 \$98,232.426 \$101,049.609	\$44.000594 \$45.252043 \$45.652890 \$46.962158	\$3,696.049935 \$3,801.171642 \$3,834.842797 \$3,944.821273	\$96,097.298 \$98,830.463 \$99,705.913 \$102,565.353	\$44.440600 \$45.704564 \$46.109419 \$47.431780	\$3,733.010434 \$3,839.183358 \$3,873.191225 \$3,984.269486	\$97,058.271 \$99,818.767 \$100,702.972 \$103,591.007
MSP COMMUNITY PARAMEDIC ACP After 24 months* After 30 months* After 36 months* After 48 months* After 11 years of service	078385	110	84	\$40.819565 \$41.208523 \$46.910123 \$48.313983 \$49.782702	\$3,428.843493 \$3,461.515905 \$3,940.450364 \$4,058.374535 \$4,181.746971	\$89,149.931 \$89,999.414 \$102,451.709 \$105,517.738 \$108,725.421	\$41.227761 \$41.620608 \$47.379225 \$48.797122 \$50.280529	\$3,463.131928 \$3,496.131064 \$3,979.854868 \$4,098.958280 \$4,223.564441	\$90,041.430 \$90,899.408 \$103,476.227 \$106,572.915 \$109,812.675	\$41.846177 \$42.244917 \$48.089913 \$4,139.552691 \$4,286.917908	\$3,515.078907 \$3,548.573030 \$4,039.552691 \$4,160.442654 \$4,286.917908	\$91,392.052 \$92,262.899 \$105,028.370 \$108,171.509 \$111,459.866	\$42.264639 \$42.667366 \$48.570812 \$50.024370 \$51.545084	\$3,550.229696 \$3,584.058760 \$4,079.948218 \$4,202.047081 \$4,329.787087	\$92,305.972 \$93,185.528 \$106,078.654 \$109,253.224 \$112,574.464
LEAD MSP COMMUNITY PARAMEDIC 1	078465	114	84	\$51.525097	\$4,328.108116	\$112,530.811	\$52.040348	\$4,371.389197	\$113,656.119	\$52.820953	\$4,436.960035	\$115,360.961	\$53.349162	\$4,481.329635	\$116,514.571
MSP COMMUNITY PARAMEDIC PCP 1 2 3 4 5	078395	120	84	\$35.495274 \$35.833498 \$40.791412 \$42.012159 \$43.289306	\$2,981.603038 \$3,010.013831 \$3,426.478576 \$3,529.021335 \$3,636.301712	\$77,521.679 \$78,260.360 \$89,088.443 \$91,754.555 \$94,543.845	\$35.850227 \$36.191833 \$41.199326 \$42.432280 \$43.722199	\$3,011.419068 \$3,040.113969 \$3,460.743362 \$3,564.311548 \$3,672.664729	\$78,296.896 \$79,042.963 \$89,979.327 \$92,672.100 \$95,489.283	\$36.387980 \$36.734710 \$41.817316 \$43.068765 \$44.378032	\$3,056.590354 \$3,085.715679 \$3,512.654512 \$3,617.776221 \$3,727.754700	\$79,471.349 \$80,228.608 \$91,329.017 \$94,062.182 \$96,921.622	\$36.751860 \$37.102058 \$42.235489 \$43.499452 \$44.821812	\$3,087.156258 \$3,116.572836 \$3,547.781057 \$3,653.953983 \$3,765.032247	\$80,266.063 \$81,030.894 \$92,242.307 \$95,002.804 \$97,890.838
EMERGENCY PARAMEDIC 2 - ACP Practitioner (ACP-P) After 24 months* After 30 months* After 36 months* After 48 months* After 11 years of service	078405	121	84	\$40.034574 \$40.416051 \$46.008006 \$47.384868 \$48.825342	\$3,362.904195 \$3,394.948292 \$3,864.672473 \$3,980.328873 \$4,101.328758	\$87,435.509 \$88,268.656 \$100,481.484 \$103,488.551 \$106,634.548	\$40.434919 \$40.820212 \$46.468086 \$47.858716 \$49.313596	\$3,396.533237 \$3,428.897775 \$3,903.319198 \$4,020.132162 \$4,142.342046	\$88,309.864 \$89,151.342 \$101,486.299 \$104,523.436 \$107,700.893	\$41.041443 \$41.432515 \$47.165107 \$48.576597 \$50.053300	\$3,447.481236 \$3,480.331242 \$3,961.868986 \$4,080.434144 \$4,204.477177	\$89,634.512 \$90,488.612 \$103,008.594 \$106,091.288 \$109,316.407	\$41.451858 \$41.846840 \$47.636758 \$49.062363 \$50.553833	\$3,481.956048 \$3,515.134554 \$4,001.487676 \$4,121.238485 \$4,246.521949	\$90,530.857 \$91,393.498 \$104,038.680 \$107,152.201 \$110,409.571
COMMUNICATION OPERATOR (CO) First 12 months After 12 months After 24 months After 36 months	078585	106	84	\$25.572846 \$30.447181 \$34.896905 \$39.900566	\$2,148.119078 \$2,557.563243 \$2,931.340027 \$3,351.647559	\$55,851.096 \$66,496.644 \$76,214.841 \$87,142.837	\$25.828575 \$30.751653 \$35.245874 \$40.299572	\$2,169.600269 \$2,583.138875 \$2,960.653427 \$3,385.164035	\$56,409.607 \$67,161.611 \$76,976.989 \$88,014.265	\$26.216003 \$31.212928 \$35.774562 \$40.904065	\$2,202.144273 \$2,621.885958 \$3,005.063228 \$3,435.941496	\$57,255.751 \$68,169.035 \$78,131.644 \$89,334.479	\$26.478163 \$31.525057 \$36.132308 \$41.313106	\$2,224.165716 \$2,648.104818 \$3,035.113860 \$3,470.300911	\$57,828.309 \$68,850.725 \$78,912.960 \$90,227.824
SENIOR COMMUNICATION OPERATOR (SCO) After 5 years service as ACO After 6 years service as SACO	078605	111	84	\$42.952430 \$44.245123	\$3,608.004107 \$3,716.590315	\$93,808.107 \$96,631.348	\$43.381954 \$44.687574	\$3,644.084148 \$3,753.756218	\$94,746.188 \$97,597.662	\$44.032683 \$45.357888	\$3,698.745410 \$3,810.062561	\$96,167.381 \$99,061.627	\$44.473010 \$45.811467	\$3,735.732864 \$3,848.163187	\$97,129.054 \$100,052.243
LEAD COMMUNICATION OPERATOR 1	078625	100	84	\$45.351251	\$3,809.505073	\$99,047.132	\$45.804763	\$3,847.600124	\$100,037.603	\$46.491835	\$3,905.314126	\$101,538.167	\$46.956753	\$3,944.367267	\$102,553.549

*NOTE: Changes in timing of increments are not intended to provide a new/greater benefit or accelerated progression but are to reflect the current practice of salary administration.

In accordance with a Supplementary Agreement signed November 29, 2007 between the City of Winnipeg, PPAW and CUPE should CUPE Communications Operators be paid a higher wage due to negotiated wage increases, PPAW Communication Operators will be paid the CUPE wage rate.

BI-WEEKLY RATES BASED ON 84 HOURS BI-WEEKLY (Continued)

POSITION	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE SEPTEMBER 10, 2023			EFFECTIVE FEBRUARY 29, 2024		
				1.5%			2.0%		
				HRLY	BWKLY	ANNUAL	HRLY	BWKLY	ANNUAL
EMERGENCY PARAMEDIC 1 0 to 12 months* (former Attendant Trainee 13 to 24 month rate) 13 to 24 months*	078335	101	84	\$26,284.769 \$31,294.801	\$2,207,920.633 \$2,628,763.272	\$57,405,936 \$68,347,845	\$26,810.465 \$31,920.697	\$2,252,079.046 \$2,681,338.537	\$58,554,055 \$69,714,802
EMERGENCY PARAMEDIC 2 After 24 months* After 30 months* After 36 months* After 48 months* After 11 years of service	078445	102	84	\$35,868.402 \$36,210.181 \$41,220.213 \$42,453.792 \$43,744.365	\$3,012,945.768 \$3,041,655.221 \$3,462,497.860 \$3,566,118.551 \$3,674,526.667	\$78,336,590 \$79,083,036 \$90,024,944 \$92,719,082 \$95,537,693	\$36,585.770 \$36,934.385 \$42,044.617 \$43,302.868 \$44,619.252	\$3,073,204.683 \$3,102,488.325 \$3,531,747.817 \$3,637,440.922 \$3,748,017.200	\$79,903,322 \$80,664,696 \$91,825,443 \$94,573,464 \$97,448,447
EMERGENCY PARAMEDIC 2 - ICP After 36 months (Effective Feb 10, 2013) After 48 months (Effective Feb 10, 2013) After 5 years of service After 11 years of service	078665	113	84	\$43,372.317 \$44,605.896 \$45,001.020 \$46,291.593	\$3,643,274.604 \$3,746,895.296 \$3,780,085.665 \$3,888,493.775	\$94,725,140 \$97,419,278 \$98,282,227 \$101,100,838	\$44,239.763 \$45,498.014 \$45,901.040 \$47,217.424	\$3,716,140.096 \$3,821,833.202 \$3,855,687.378 \$3,966,263.651	\$96,619,642 \$99,367,663 \$100,247,872 \$103,122,855
EMERGENCY PARAMEDIC 2 - ACP After 24 months* After 30 months* After 36 months* After 48 months* After 11 years of service	078375	108	84	\$41,248.662 \$41,641.708 \$47,403.245 \$48,821.861 \$50,306.020	\$3,464,887.636 \$3,497,903.502 \$3,981,872.540 \$4,101,036.336 \$4,225,705.663	\$90,087,079 \$90,945,491 \$103,528,686 \$106,626,945 \$109,868,347	\$42,073.636 \$42,474.543 \$48,351.309 \$49,798.298 \$51,312.140	\$3,534,185.389 \$3,567,861.572 \$4,061,509.991 \$4,183,057.063 \$4,310,219.776	\$91,888,820 \$92,764,401 \$105,599,260 \$108,759,484 \$112,065,714
MSP COMMUNITY PARAMEDIC ICP After 36 months (Effective Feb 10, 2013) After 48 months (Effective Feb 10, 2013) After 5 years of service After 11 years of service	078455	109	84	\$45,107.209 \$46,390.132 \$46,801.061 \$48,143.256	\$3,789,005.591 \$3,896,771.108 \$3,931,289.093 \$4,044,033.528	\$98,514,145 \$101,316,049 \$102,213,516 \$105,144,872	\$46,009.354 \$47,317.935 \$47,737.082 \$49,106.121	\$3,864,785.703 \$3,974,706.530 \$4,009,914.875 \$4,124,914.199	\$100,484,428 \$103,342,370 \$104,257,787 \$107,247,769
MSP COMMUNITY PARAMEDIC ACP After 24 months* After 30 months* After 36 months* After 48 months* After 11 years of service	078385	110	84	\$42,898.609 \$43,307.377 \$49,299.374 \$50,774.736 \$52,318.261	\$3,603,483.141 \$3,637,819.641 \$4,141,147.441 \$4,265,077.787 \$4,394,733.893	\$93,690,562 \$94,583,311 \$107,669,833 \$110,892,022 \$114,263,081	\$43,756.581 \$44,173.524 \$50,285.362 \$51,790.230 \$53,364.626	\$3,675,552.804 \$3,710,576.034 \$4,223,970.390 \$4,350,379.343 \$4,482,628.571	\$95,564,373 \$96,474,977 \$109,823,230 \$113,109,863 \$116,548,343
LEAD MSP COMMUNITY PARAMEDIC 1	078465	114	84	\$54,149.400	\$4,548,549.580	\$118,262,289	\$55,232.388	\$4,639,520.572	\$120,627,535
MSP COMMUNITY PARAMEDIC PCP 1 2 3 4 5	078395	120	84	\$37,303.138 \$37,658.588 \$42,869.021 \$44,151.944 \$45,494.140	\$3,133,463.602 \$3,163,321.429 \$3,600,997.773 \$3,708,763.293 \$3,821,507.731	\$81,470,054 \$82,246,357 \$93,625,942 \$96,427,846 \$99,359,201	\$38,049.201 \$38,411.760 \$43,726.402 \$45,034.983 \$46,404.022	\$3,196,132.874 \$3,226,587.858 \$3,673,017.728 \$3,782,938.559 \$3,897,937.886	\$83,099,455 \$83,891,284 \$95,498,461 \$98,356,403 \$101,346,385
EMERGENCY PARAMEDIC 2 - ACP Practitioner (ACP-P) After 24 months* After 30 months* After 36 months* After 48 months* After 11 years of service	078405	121	84	\$42,073.636 \$42,474.543 \$48,351.309 \$49,798.298 \$51,312.140	\$3,534,185.389 \$3,567,861.572 \$4,061,509.991 \$4,183,057.062 \$4,310,219.778	\$91,888,820 \$92,764,401 \$105,599,260 \$108,759,484 \$112,065,714	\$42,915.108 \$43,324.033 \$49,318.336 \$50,794.264 \$52,338.383	\$3,604,869.097 \$3,639,218.803 \$4,142,740.191 \$4,266,718.203 \$4,396,424.174	\$93,726,597 \$94,619,689 \$107,711,245 \$110,934,673 \$114,307,029
COMMUNICATION OPERATOR (CO) First 12 months After 12 months After 24 months After 36 months	078585	106	84	\$26,875.336 \$31,997.933 \$36,674.292 \$41,932.803	\$2,257,528.202 \$2,687,826.390 \$3,080,640.568 \$3,522,355.425	\$58,695,733 \$69,883,486 \$80,096,655 \$91,581,241	\$27,412.842 \$32,637.892 \$37,407.778 \$42,771.459	\$2,302,678.766 \$2,741,582.918 \$3,142,253.379 \$3,592,802.534	\$59,869,648 \$71,281,156 \$81,698,588 \$93,412,866
SENIOR COMMUNICATION OPERATOR (SCO) After 5 years service as ACO After 6 years service as SACO	078605	111	84	\$45,140.105 \$46,498.639	\$3,791,768.857 \$3,905,885.635	\$98,585,990 \$101,553,027	\$46,042.908 \$47,428.611	\$3,867,604.234 \$3,984,003.348	\$100,557,710 \$103,584,087
LEAD COMMUNICATION OPERATOR 1	078625	100	84	\$47,661.104	\$4,003,532.776	\$104,091,852	\$48,614.327	\$4,083,603.432	\$106,173,689

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BI-WEEKLY RATES BASED ON 84 HOURS BI-WEEKLY

POSITION	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE FEBRUARY 28, 2021			EFFECTIVE FEBRUARY 27, 2022			EFFECTIVE SEPTEMBER 11, 2022			EFFECTIVE FEBRUARY 26, 2023		
				2.0%			1.0%			1.5%			1.0%		
				HRLY	BWKLY	ANNUAL	HRLY	BWKLY	ANNUAL	HRLY	BWKLY	ANNUAL	HRLY	BWKLY	ANNUAL
STOREKEEPER 1 1	078632	109	80	\$28.896959	\$2,311.756693	\$60,105.674	\$29.185928	\$2,334.874260	\$60,706.731	\$29.623717	\$2,369.897374	\$61,617.332	\$29.919954	\$2,393.596348	\$62,233.505
After 5 years of service				\$29.757572	\$2,380.605753	\$61,895.750	\$30.055148	\$2,404.411811	\$62,514.707	\$30.505975	\$2,440.477988	\$63,452.428	\$30.811035	\$2,464.882768	\$64,086.952
STOREKEEPER 3 1	078642	108	80	\$31.137777	\$2,491.022147	\$64,766.576	\$31.449155	\$2,515.932368	\$65,414.242	\$31.920892	\$2,553.671354	\$66,395.455	\$32.240101	\$2,579.208068	\$67,059.410
After 5 years of service				\$32.052063	\$2,564.165038	\$66,668.291	\$32.372584	\$2,589.806688	\$67,334.974	\$32.858172	\$2,628.653788	\$68,344.998	\$33.186754	\$2,654.940326	\$69,028.448
VEHICLE SERVICE ATTENDANT 1	078672	114	80	\$26.839458	\$2,147.156604	\$55,826.072	\$27.107852	\$2,168.628170	\$56,384.332	\$27.514470	\$2,201.157593	\$57,230.097	\$27.789615	\$2,223.169169	\$57,802.398
FIELD TECHNOLOGY SUPPORT SPECIALIST 1	078962	115	80	\$30.189032	\$2,415.122552	\$62,793.186	\$30.490922	\$2,439.273778	\$63,421.118	\$30.948286	\$2,475.862885	\$64,372.435	\$31.257769	\$2,500.621514	\$65,016.159
2				\$32.000316	\$2,560.025284	\$66,560.657	\$32.320319	\$2,585.625537	\$67,226.264	\$32.805124	\$2,624.409920	\$68,234.658	\$33.133175	\$2,650.654019	\$68,917.004
3				\$33.920287	\$2,713.622991	\$70,554.198	\$34.259490	\$2,740.759221	\$71,259.740	\$34.773383	\$2,781.870609	\$72,328.636	\$35.121116	\$2,809.689315	\$73,051.922
4				\$35.955579	\$2,876.446356	\$74,787.605	\$36.315135	\$2,905.210820	\$75,535.481	\$36.859862	\$2,948.788982	\$76,668.514	\$37.228461	\$2,978.276872	\$77,435.199
5				\$38.112826	\$3,049.026062	\$79,274.678	\$38.493954	\$3,079.516323	\$80,067.424	\$39.071363	\$3,125.709068	\$81,268.436	\$39.462077	\$3,156.966159	\$82,081.120
LIGHT FLEET LEAD HAND 1	078662	116	80	\$28.181430	\$2,254.514432	\$58,617.375	\$28.463245	\$2,277.059576	\$59,203.549	\$28.890193	\$2,311.215470	\$60,091.602	\$29.179095	\$2,334.327625	\$60,692.518
QUALITY IMPROVEMENT ANALYST - COMMUNITY PARAMEDICINE (New class effective May 19, 2023)	078972	117	80												
1				\$40.791412	\$3,263.312960	\$84,846.137	\$41.199326	\$3,295.946090	\$85,694.598	\$41.817316	\$3,345.385281	\$86,980.017	\$42.235489	\$3,378.839134	\$87,849.817
2				\$42.012159	\$3,360.972720	\$87,385.291	\$42.432281	\$3,394.582447	\$88,259.144	\$43.068765	\$3,445.501184	\$89,583.031	\$43.499452	\$3,479.956196	\$90,478.861
3				\$43.289306	\$3,463.144480	\$90,041.756	\$43.722199	\$3,497.775925	\$90,942.174	\$44.378032	\$3,550.242564	\$92,306.307	\$44.821812	\$3,585.744990	\$93,229.370
4				\$44.587985	\$3,567.038814	\$92,743.009	\$45.033865	\$3,602.709202	\$93,670.439	\$45.709373	\$3,656.749840	\$95,075.496	\$46.166467	\$3,693.317338	\$96,026.251

*NOTE: Changes in timing of increments are not intended to provide a new/greater benefit or accelerated progression but are to reflect the current practice of salary administration.

In accordance with a Supplementary Agreement signed November 29, 2007 between the City of Winnipeg, PPAW and CUPE should CUPE Communications Operators be paid a higher wage due to negotiated wage increases, PPAW Communication Operators will be paid the CUPE wage rate.

BI-WEEKLY RATES BASED ON 84 HOURS BI-WEEKLY (Continued)

POSITION	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE SEPTEMBER 10, 2023			EFFECTIVE FEBRUARY 29, 2024		
				1.5%			2.0%		
				HRLY	BWKLY	ANNUAL	HRLY	BWKLY	ANNUAL
STOREKEEPER 1 1	078632	109	80	\$30,368.754	\$2,429,500.293	\$63,167,008	\$30,976.129	\$2,478,090.299	\$64,430,348
After 5 years of service				\$31,273.200	\$2,501,856.010	\$65,048,256	\$31,898.664	\$2,551,893.130	\$66,349,221
STOREKEEPER 3 1	078642	108	80	\$32,723.702	\$2,617,896.189	\$68,065,301	\$33,378.176	\$2,670,254.113	\$69,426,607
After 5 years of service				\$33,684.555	\$2,694,764.431	\$70,063,875	\$34,358.247	\$2,748,659.720	\$71,465,153
VEHICLE SERVICE ATTENDANT 1	078672	114	80	\$28,206.459	\$2,256,516.707	\$58,669,434	\$28,770.588	\$2,301,647.041	\$59,842,823
FIELD TECHNOLOGY SUPPORT SPECIALIST 1	078962	115	80	\$31,726.635	\$2,538,130.837	\$65,991,402	\$32,361.168	\$2,588,893.454	\$67,311,230
2				\$33,630.173	\$2,690,413.829	\$69,950,760	\$34,302.776	\$2,744,222.106	\$71,349,775
3				\$35,647.933	\$2,851,834.655	\$74,147,701	\$36,360.892	\$2,908,871.348	\$75,630,655
4				\$37,786.888	\$3,022,951.025	\$78,596,727	\$38,542.626	\$3,083,410.046	\$80,168,661
5				\$40,054.008	\$3,204,320.651	\$83,312,337	\$40,855.088	\$3,268,407.064	\$84,978,584
LIGHT FLEET LEAD HAND 1	078662	116	80	\$29,616.782	\$2,369,342.539	\$61,602,906	\$30,209.117	\$2,416,729.390	\$62,834,964
QUALITY IMPROVEMENT ANALYST - COMMUNITY PARAMEDICINE (New class effective May 19, 2023) 1	078972	117	80	\$42,869.022	\$3,429,521.721	\$89,167,565	\$43,726.402	\$3,498,112.155	\$90,950,916
2				\$44,151.944	\$3,532,155.539	\$91,836,044	\$45,034.983	\$3,602,798.650	\$93,672,765
3				\$45,494.140	\$3,639,531.165	\$94,627,810	\$46,404.022	\$3,712,321.788	\$96,520,366
4				\$46,858.964	\$3,748,717.098	\$97,466,645	\$47,796.143	\$3,823,691.440	\$99,415,977

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