| 2019 TO 2023 SALARY SCHEDULE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CLASSIFICATION | $\left.\begin{gathered} \text { SAL } \\ \text { GRADE } \end{gathered} \right\rvert\,$ | $\begin{aligned} & \text { CLASS } \\ & \text { CODE } \end{aligned}$ | EFFECTIVE PPH7 - 2018 2.7\% BWKLY RATE | EFFECTIVE PP\#7-2018 2.7\% hRLY RATE | EFFECTIVE PP\#23- 2019 $0.5 \boldsymbol{N}^{*}$ BWKLY RATE | EFFECTVE <br> PP\#23- 219 <br> $0.5 \%{ }^{*}$ <br> HRLY RATE | EFFECTIVE PP\#3-2020 1.25\% BWKLY RATE | $\begin{array}{\|l\|l\|} \hline \text { EFFECTVEE } \\ \text { PPH3 - 2020 } \\ 1.25 \% \\ \text { HRLY RATE } \end{array}$ | $\begin{aligned} & \hline \text { EFFECTIVE } \\ & \text { PP\#3. } 2021 \\ & \text { 2.0\% } \\ & \text { BWKLY RATE } \end{aligned}$ | EFFECTIVE PP\#3-2021 $\stackrel{2.0 \%}{\text { HRLY RATE }}$ | EFFECTIVE PP\#3-2022 1.75\% BWKLY RATE | EFFECTIVE PP\#3-2022 1.75\% HRLY RATE | EFFECTIVE January 7 , 2023 2.0\% BWKLY RATE | EFFECTVE January 7, 2023 2.0\% HRLY RATE |
| OPERATIONS CLASSIIFICATIONS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ASIISTANT DISPATCH | 100 | 8401 | \$1,445.849746 | \$19.277997 |  |  | \$1,463.922868 | \$19.518972 | \$1,493.201325 | \$19.909351 | \$1,519.332348 | \$20.257765 | \$1,549.718995 | \$20.662920 |
|  |  |  | \$1,571.099962 | \$20.947999 |  |  | \$1,590.738712 | \$21.209849 | \$1,622.553886 | \$21.634046 | \$1,650.948172 | \$22.012642 | \$1,683.967135 | \$22.452895 |
|  |  |  | \$1,695.371724 | \$22.604956 |  |  | \$1,716.563871 | \$22.887518 | \$1,750.895148 | \$23.345269 | \$1,781.535813 | \$23.753811 | \$1,817.166529 | \$24.228887 |
|  |  |  | \$1,821.600477 | \$24.288006 |  |  | \$1,844.370483 | \$24.591606 | \$1,881.257893 | \$25.083439 | \$1,914.179906 | \$25.522399 | \$1,952.463504 | \$26.032847 |
|  |  |  | \$1,944.893866 | \$25.931919 | \$1,954.618335 | \$26.061578 | \$1,979.051064 | \$26.387348 | \$2,018.632085 | \$26.915094 | \$2,053.958146 | \$27.386109 | \$2,095.037309 | \$27.933831 |
| ASSISTANT DISPATCH IIC | 101 | 8405 | \$1,542.722976 | \$20.569640 |  |  | \$1,562.007013 | \$20.826760 | \$1,593.247153 | \$21.243295 | \$1,621.128978 | \$21.615053 | \$1,653.551558 | \$22.047354 |
|  |  |  | \$1,665.037665 | \$22.200502 |  |  | \$1,685.850636 | \$22.478008 | \$1,719.567649 | \$22.927569 | \$1,749.660083 | \$23.328801 | \$1,784.653285 | \$23.795377 |
|  |  |  | \$1,793.223656 | \$23.909649 |  |  | \$1,815.638952 | \$24.208519 | \$1,851.951731 | \$24.692690 | \$1,884.360886 | \$25.124812 | \$1,922.048104 | \$25.627308 |
|  |  |  | \$1,915.538344 | \$25.540511 |  |  | \$1,939.482573 | \$25.859768 | \$1,978.272224 | \$26.376963 | \$2,012.891988 | \$26.838560 | \$2,053.149828 | \$27.375331 |
|  |  |  | \$2,039.810105 | \$27.197468 | \$2,050.009156 | \$27.333455 | \$2,075.634270 | ${ }_{\text {\$27.675124 }}$ | \$2,117.146955 | \$28.228626 | \$2,154.197027 | \$28.722627 | \$2,197.280968 | \$29.297080 |
| OPERATOR, Bus | 192 | (A) 8421 |  |  |  |  |  |  |  |  |  |  |  |  |
| -First 12 Months |  |  | \$1,513.367456 | \$20.178233 |  |  | \$1,532.284549 | \$20.430461 | \$1,562.930240 | \$20.839070 | \$1,590.281519 | \$21.203754 | \$1,622.087149 | \$21.627829 |
| -Second 12 Months |  |  | \$1,635.682225 | \$21.809097 |  |  | \$1,656.128253 | \$22.081710 | \$1,689.250818 | \$22.523344 | \$1,718.812707 | \$22.917503 | \$1,753.188961 | \$23.375853 |
| -Third 12 Months |  |  | \$1,759.953906 | \$23.466052 |  |  | \$1,781.953330 | \$23.759378 | \$1,817.592397 | \$24.234565 | \$1,849.400264 | \$24.658670 | \$1,886.388269 | \$25.151844 |
| -Fourth 12 Months |  |  | \$1,903.796070 | \$25.383948 |  |  | \$1,927.593521 | \$25.701247 | \$1,966.145391 | \$26.215272 | \$2,000.552935 | \$26.674039 | \$2,040.563994 | \$27.207520 |
| -After 48 Months |  |  | \$2,111.308575 | \$28.150781 | \$2,121.865118 | \$28.291535 | \$2,148.388432 | \$28.645179 | \$2,191.356201 | \$29.218083 | \$2,229.704935 | \$29.729399 | \$2,274.299034 | \$30.323987 |
| OPERATOR, BUS TRAINING (80\% of Bus Operator First 12 Month | 103 | 8427 | \$1,210.694006 | \$16.142586 |  |  | \$1,225.827681 | \$16.344369 | \$1,250.344235 | \$16.671256 | \$1,272.225259 | \$16.963003 | \$1,297.669764 | \$17.302264 |
| SUPERVISOR, ACTING (Top Operator rate +10\%) | 104 | 8431 | \$2,322.439425 | \$30.965859 | \$2,334.051630 | \$31.120688 | \$2,363.227275 | \$31.509697 | \$2,410.491821 | \$32.139891 | \$2,452.675429 | \$32.702339 | \$2,501.728937 | \$33.356386 |
| After 3 Years as Acting Supervisor (Top Operator rate + 15\%) |  |  | \$2,428.004850 | \$32.373398 | \$2,440.144886 | \$32.535265 | \$2,470.646697 | \$32.941956 | \$2,520.059631 | \$33.600795 | \$2,564.160675 | \$34.188809 | \$2,615.443889 | \$34.872585 |

Applies to top level step of each bargaining unit classification

| CLASSIFICATION | $\left\lvert\, \begin{gathered} \text { SAL } \\ \text { GRADE } \end{gathered}\right.$ | CLASs | EFFECTIVE PP\#7-2018 2.7\% <br> BWKLY RATE | EFFECTIVE <br> PP\#7-2018 <br> $2.7 \%$ <br>  <br> HRLY RATE | $\begin{aligned} & \hline \hline \text { EFFECTIVE } \\ & \text { PP\#23-2019 } \\ & 0.5 \%{ }^{*} \end{aligned}$ <br> BWKLy RATE | EFFECTIVE <br> PP\#23-2019 <br> 0.5\% * <br> HRLY RATE | EFFECTIVE <br> PP\#3-2020 <br> 1.25\% <br> BWKLY RATE | $\begin{array}{\|c\|} \hline \hline \text { EFFECTIVE } \\ \text { PP\#3 - 2020 } \\ 1.25 \% \\ \text { HRLY RATE } \end{array}$ | EFFECTIVE <br> PP\#3-2021 <br> 2.0\% <br> BWKLY RATE | EFFECTIVE <br> PP\#3-2021 <br> 2.0\% <br> HRLY RATE | EFFECTVEE PP\#3-2022 $1.75 \%$ $+\$ 0.50$ per hour BWKLY RATE | EFFECTVE <br> PP\#3 2022 <br> 1.75\% <br> $+\mathbf{~} \$ 0.50$ per hour <br> HRLY RATE | EFFECTIVE <br> July 31,2022 <br> +s0.50 per hour <br> BWKLY RATE | EFFECTIVE <br> July 31, 2022 <br> + $\$ 0.50$ per hour $\Delta$ HRLY RATE | EFFECTIVE January 7 2023 2.0\% BWKLY RATE | $\begin{gathered} \hline \hline \text { EFFECTIVE } \\ \text { January } 7,2023 \\ 2.0 \% \\ \text { HRLY RATE } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PLANT AND EQUIPMENT CLASSIFICATIONS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| EUILDING SERVICES IIC (Top Journey Electrican rate $+5 \%$ ) | 113 | 8046 | \$2,800.487630 | \$37.419835 | \$2,820.520068 | \$37.606934 | \$2,855.776569 | \$38.077021 | \$2,912.892101 | \$38.838561 | \$3,003.242713 | \$40.043236 | \$3,042.617713 | \$40.568236 | \$3,103.470067 | \$41.379601 |
| BUS ELECTRONICS TECHNICIAN | 114 | 8571 | $\$ 2,603.672896$ $\$ 2,741767990$ <br> \$2,741.767990 | $\$ 34.715639$ $\$ 36.556907$ <br> \$36.556907 |  |  | \$2,636.218807 <br> \$2,776.040090 | $\begin{array}{\|l\|} \hline \$ 35.149584 \\ \$ 37.013868 \end{array}$ | \$2,688.943183 <br> \$2,831.560892 | $\$ 35.852576$ $\$ 37.754145$ | $\$ 2,735.999689$ <br> \$2,881.113208 | $\$ 36.479996$ |  |  | $\begin{aligned} & \hline \$ 2,790.719683 \\ & \$ 2,938.735472 \end{aligned}$ | $\begin{aligned} & \$ 37.209596 \\ & \$ 39.183140 \end{aligned}$ |
|  |  |  | \$2,877.861870 | \$38.371492 | \$2,892.251179 | \$38.563349 | \$2,928.404319 | \$39.045391 | \$2,986.972405 | \$39.826299 | \$3,076.744422 | \$41.023259 | \$3,114.244422 | \$41.523259 | \$3,176.529310 | \$42.353724 |
| CARPENTER | 115 | 8051 | \$2,289.581252 <br> \$2,415.668156 <br> \$2,538.753058 | \$30.527750 \$32.208909 \$33.850041 | \$2,551.468823 | \$34.019291 | \$2,318.201018 \$2,445.864008 \$2,583.339908 | $\$ 30.909347$ <br> \$32.611520 <br> $\$ 34.444532$ | \$2,364.565038 <br> \$2,494.781288 <br> \$2,635.006706 | \$31.527534 \$33.263751 \$35.133423 | $\$ 2,405.944926$ $\$ 2,538.439961$ \$2,718.619323 | \$32.079266 $\$ 33.845866$ $\$ 36.248258$ | \$2,756.19323 | \$36.748258 | $\$ 2,454.063825$ $\$ 2,589.208760$ \$2,811.241709 | \$32.720851 <br> \$34.522783 <br> \$37.483223 |
| DAMAGE ESTIMATOR | 118 | 8065 | $\begin{aligned} & \$ 2,399.657085 \\ & \$ 2,531.748085 \end{aligned}$ $\$ 2,661.837778$ | $\$ 31.995428$ \$33.756641 \$35.491170 | \$2,675.146967 | \$35.668626 | $\begin{aligned} & \$ 2,429.652799 \\ & \$ 2,563.394936 \\ & \hline \end{aligned}$ $\$ 2,708.586304$ | $\$ 32.395371$ <br> $\$ 36.114484$ | \$2,478.245855 <br> \$2,614.662835 <br> \$2,762.758030 | \$33.043278 <br> \$34.862171 <br> \$36.836774 | \$2,521.615157 \$2,660.419435 \$2,811.106296 | \$33.621535 \$35.472259 \$37.481417 |  |  | \$2,572.047460 <br> \$2,713.627824 <br> \$2,867.328422 | \$34.293966 \$36.181704 \$38.231046 |
| DRILLMAN (who has seniority as a General Helper) | 120 | 8067 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | \$1,659.166683 | \$22.122222 |  |  | \$1,679.906267 | \$22.398750 | \$1,713.504392 | \$22.846725 | \$1,743.490719 | \$23.246543 |  |  | \$1,778.360533 | \$23.711474 |
| --Second 12 Months |  |  | \$1,750.168774 | \$23.335584 |  |  | \$1,772.045884 | \$23.627278 | \$1,807.486802 | \$24.099824 | \$1,839.117821 | \$24.521571 |  |  | \$1,875.900177 | \$25.012002 |
| --Third 12 Months |  |  | \$1,841.171037 | \$24.548947 |  |  | \$1,864.185675 | \$24.855809 | \$1,901.469389 | \$25.352925 | \$1,934.745103 | \$25.796601 |  |  | \$1,973.440005 | \$26.312533 |
| --Fourth 12 Months |  |  | \$1,879.333187 | \$25.057776 |  |  | \$1,902.824852 | \$25.370998 | \$1,940.881349 | \$25.878418 | \$1,974.846773 | \$26.331290 |  |  | \$2,014.343708 | \$26.857916 |
| --Fith 12 Months |  |  | \$1,942.936822 | \$25.905824 |  |  | \$1,967.223532 | \$26.229647 | \$2,006.568003 | \$26.754240 | \$2,041.682943 | \$27.222439 |  |  | \$2,082.516602 | \$27.766888 |
| - ${ }^{\text {-RIVIVER, TRUCK }}$ |  |  | \$2,010.454471 | \$26.806060 | \$2,020.506743 | \$26.940090 | \$2,045.763077 | \$27.276841 | \$2,086.678339 | \$27.822378 | \$2,123.195210 | \$28.309269 |  |  | \$2,165.659114 | \$22.875455 |
|  | 121 | 8071 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --First 12 Months |  |  | \$1,325.492007 | \$17.673227 |  |  | \$1,342.060657 | \$17.894142 | \$1,368.901870 | \$18.252025 | \$1,392.857653 | \$18.571435 |  |  | \$1,420.714806 | \$18.942864 |
| -Second 12 Months |  |  | \$1,448.785264 | \$19.317137 |  |  | \$1,466.8995080 | \$19.558601 | \$1,496.232982 | \$19.949773 | \$1,522.417059 | \$20.298894 |  |  | \$1,552.865400 | \$20.704872 |
| --Third 12 Months |  |  | \$1,579.906641 | \$21.065422 |  |  | \$1,599.655474 | \$21.328740 | \$1,631.648583 | \$21.755314 | \$1,660.202433 | \$22.136032 |  |  | \$1,693.406482 | \$22.578753 |
| --Fourth 12 Months |  |  | \$1,660.145121 | \$22.135268 |  |  | \$1,680.896935 | \$22.411959 | \$1,714.514874 | \$22.860198 | \$1,744.518884 | \$23.260252 |  |  | \$1,779.409262 | \$23.725457 |
| --Fith 12 Months |  |  | \$1,789.309444 | \$23.857459 |  |  | \$1,811.675812 | \$24.155677 | \$1,847.909328 | \$24.638791 | \$1,880.247741 | \$25.069970 |  |  | \$1,917.852696 | \$25.571369 |
| -Sixth 12 Months |  |  | \$1,880.311623 | \$25.070822 |  |  | \$1,903.815518 | \$25.384207 | \$1,941.891828 | \$25.891891 | \$1,975.874935 | \$26.344999 |  |  | \$2,015,392434 | \$26.871899 |
| --Thereater |  |  | \$1,943.250000 | \$25.910000 | \$1,952.966250 | \$26.039550 | \$1,977.378328 | \$26.365044 | \$2,016.925895 | \$26.892345 | \$2,052.222098 | \$27.362961 |  |  | \$2,093.266540 | \$27.910221 |
| DRIVER, PARTS TRUCK | 202 | 8170 | \$1,325.492025 | \$17.673227 |  |  | \$1,342.060675 | \$17.894142 | \$1,368.901889 | \$18.252025 | \$1,392.857672 | \$18.571436 |  |  | \$1,420.714825 | \$18.942864 |
|  |  |  | \$1,448.785275 | \$19.317137 |  |  | \$1,466.895091 | \$19.558601 | \$1,496.232993 | \$19.949773 | \$1,522.417070 | \$20.298894 |  |  | \$1,552.865411 | \$20.704872 |
|  |  |  | \$1,579.906575 | \$21.065421 |  |  | \$1,599.655407 | \$21.328739 | \$1,631.648515 | \$21.755314 | \$1,660.202364 | \$22.136032 |  |  | \$1,693.406411 | \$22.578752 |
|  |  |  | \$1,660.145100 | \$22.135268 | \$1,668.445826 | \$22.245944 | \$1,689.301399 | \$22.524019 | \$1,723.087427 | \$22.974499 | \$1,753.241457 | \$23.376553 |  |  | \$1,788.306286 | \$23.844084 |
| ELECTRICIAN JOURNEY (Building Services) | 124 | 8087 | \$2,409.663970 | \$32.128853 |  |  | \$2,439.784770 | \$32.530464 | \$2,488.580465 | \$33.181073 | \$2,532.130623 | \$33.761742 |  |  | \$2,582.773235 | \$34.436976 |
|  |  |  | \$2,541.755060 | \$33.890067 |  |  | \$2,573.526998 | \$34.313693 | \$2,624.997538 | \$34.999967 | \$2,670.934995 | \$35.612467 |  |  | \$2,724.353695 | \$36.324716 |
|  |  |  | \$2,672.845362 | \$35.637938 | \$2,686.209589 | \$35.816128 | \$2,719.787209 | \$36.263829 | \$2,774.182953 | \$36.989106 | \$2,860.231155 | \$38.136415 | \$2,897.731155 | \$38.636415 | \$2,955.685778 | \$39.409144 |
| HELPER, GENERAL | 127 | 8101 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --First12 Months |  |  | \$1,325.492025 | \$17.673227 |  |  | \$1,342.066675 | \$17.894142 | \$1,368.901889 | \$18.252025 | \$1,392.857672 | \$18.571436 |  |  | \$1,420.714825 | \$18.942864 |
| -Second 12 Months |  |  | \$1,448.785275 | \$19.317137 |  |  | \$1,466.895091 | \$19.558801 | \$1,496.232993 | \$19.949773 | \$1,522.417070 | \$20.298894 |  |  | \$1,552.865411 | \$20.704872 |
| --Third 12 Months |  |  | \$1,579.906575 | \$21.065421 |  |  | \$1,599.655407 | \$21.328739 | \$1,631.648515 | \$21.755314 | \$1,660.202364 | \$22.136032 |  |  | \$1,693.406411 | \$22.578752 |
| --Fourth 12 Months |  |  | \$1,660.145100 | \$22.135268 |  |  | \$1,680.896914 | \$22.411959 | \$1,714.514852 | \$22.860198 | \$1,744.518862 | \$23.260251 |  |  | \$1,779.409239 | \$23.725457 |
| -Thereatter |  |  | \$1,789.309500 | \$23.857460 | \$1,798.256048 | \$23.976747 | \$1,820.734249 | \$24.276457 | \$1,857.148934 | \$24.761986 | \$1,889.649040 | \$25.195321 |  |  | \$1,927.442021 | \$25.699227 |
| LABourer | 129 | 8115 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --First 12 Months |  |  | \$1,325.492007 | \$17.673227 |  |  | \$1,342.060657 | \$17.894142 | \$1,368.901870 | \$18.252025 | \$1,392.857653 | \$18.571435 |  |  | \$1,420.714806 | \$18.942864 |
| --Second 12 Months |  |  | \$1,448.785264 | \$19.317137 |  |  | \$1,466.899580 | \$19.558601 | \$1,496.232982 | \$19.949773 | \$1,522.417059 | \$20.298894 |  |  | \$1,552.865400 | \$20.704872 |
| --Third 12 Months |  |  | \$1,579.906641 | \$21.065422 |  |  | \$1,599.655474 | \$21.328740 | \$1,631.648583 | \$21.755314 | \$1,660.202433 | \$22.136032 |  |  | \$1,693.406482 | \$22.578753 |
| --Fourth 12 Months |  |  | \$1,660.145121 | \$22.135268 |  |  | \$1,680.899935 | \$22.411959 | \$1,714.514874 | \$22.860198 | \$1,744.518884 | \$23.260252 |  |  | \$1,779.409262 | \$23.725457 |
| -Thereater |  |  | \$1,789.309444 | \$23.857459 | \$1,798.255991 | \$23.976747 | \$1,820.734191 | \$24.276456 | \$1,857.148875 | \$24.761985 | \$1,889.648980 | \$25.195320 |  |  | \$1,927,441960 | \$25.699226 |
| LOOPS AND BUS STOPS IIC | 130 | 8116 | \$2,382.518518 | \$31.766914 | \$2,394.431111 | \$31.925748 | \$2,424.361500 | \$32.324820 | \$2,472.848730 | \$32.971316 | \$2,516.123583 | \$33.548314 |  |  | \$2,566.446055 | \$34.219281 |
| MACHINIST | 133 | 8121 | \$2,289.581252 | \$30.527750 |  |  | \$2,318.201018 | \$30.909347 | \$2,364.565038 | \$31.527534 | \$2,405.944926 | \$32.079266 |  |  | \$2,454.063825 | \$32.720851 |
|  |  |  | \$22,415.688156 | \$32.208909 |  |  | $\$ 2,445.864008$ $\$ 583$ | \$32.611520 | \$2,494.7812888 | \$33.263751 | \$2,538.439961 | \$33.8458666 |  |  | \$2,589.208760 | \$34.522783 |
|  |  |  | \$2,538.753058 | \$33.850041 | \$2,551.468823 | \$34.019291 | \$2,583.339908 | \$34.444532 | \$2,635.006706 | \$35.133423 | \$2,718.619323 | \$36.248258 | \$2,756.119323 | \$36.748258 | \$2,811.241709 | \$37.483223 |
| MACHINIST IIC (Top Mechanic-TruckTransport rate + 10\%) | 134 | 8125 | \$2,893.760804 | \$38.583477 | \$2,908.229608 | \$38.776395 | \$2,944.582478 | \$39.261100 | \$3,003.474128 | \$40.046322 | \$3,097.284925 | \$41.297132 | \$3,138.534925 | \$41.847132 | \$3,201.305623 | \$42.684075 |


| CLASSIFICATION | $\begin{gathered} \text { SAL } \\ \text { GRADE } \\ \hline \end{gathered}$ | CLASS | EFFECTIVE <br> PP\#7-2018 2.7\% <br> BWKLY RATE | EFFECTIVE PP\#7-2018 2.7\% <br> hRLY RATE | EFFECTIVE PP\#23-2019 0.5\% * <br> BWKLY RATE | EFFECTIVE PP\#23-2019 0.5\% * HRLY RATE | EFFECTIVE <br> PP\#3-2020 <br> 1.25\% <br> BWKLY RATE | EFFECTIVE PP\#3-2020 <br> 1.25\% <br> hrLy RATE | EFFECTIVE <br> PP\#3-2021 <br> 2.0\% <br> BWKLY RATE | EFFECTIVE PP\#3-2021 2.0\% <br> HRLY RATE | EFFECTIVE PPH3-2022 $1.75 \%$ $+\$ 0.50$ per hour BWKLI RATE | EFFECTIVE <br> PP\#\# - 2022 <br> $1.75 \%$ <br> + So.5 per hour <br> HRLY RATE | EFFECTIVE <br> July 31, 2022 <br> $+\$ 0.50$ per hour $\Delta$ BWKLY RATE | EFFECTIVE <br> July 31, 2022 <br> + \$0.50 per hour $A$ HRLY RATE | EFFECTIVE January 7, 2023 $2.0 \%$ 2.0\% <br> BWKLY RATE | EFFECTIVE January 7, 2023 2.0\% HRLY RATE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PLANT AND EQUIPMENT CLASSIFICATIONS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| MAINTENANCE WORKER | 194 | 8166 | \$1,325.492007 | \$17.673227 |  |  | \$1,342.060657 | \$17.894142 | \$1,368.901870 | \$18.252025 | \$1,392.857653 | \$18.571435 |  |  | \$1,420.714806 | \$18.942864 |
|  |  |  | \$1,448.785264 | \$19.317137 |  |  | \$1,466.895080 | \$19.558601 | \$1,496.232982 | \$19.949773 | \$1,522.417059 | \$20.298894 |  |  | \$1,552.865400 | \$20.704872 |
|  |  |  | \$1,579.906641 | \$21.065422 |  |  | \$1,599.655474 | \$21.328740 | \$1,631.648583 | \$21.755314 | \$1,660.202433 | \$22.136032 |  |  | \$1,693.406482 | \$22.578753 |
|  |  |  | \$1,660.145121 | \$22.135268 |  |  | \$1,680.899935 | \$22.411959 | \$1,714.51474 | \$22.860198 | \$1,744.518884 | \$23.260252 |  |  | \$1,779.409262 | \$23.725457 |
|  |  |  | \$1,789.309444 | \$23.857459 |  |  | \$1,811.675812 | \$24.155677 | \$1,847.909328 | \$24.638791 | \$1,880.247741 | \$25.069970 |  |  | \$1,917.852696 | \$25.571369 |
|  |  |  | \$1,880.311623 | \$25.070822 | \$1,889.713181 | \$25.196176 | \$1,913.334596 | \$25.511128 | \$1,951.601288 | \$26.021351 | \$1,985.754311 | \$26.476724 |  |  | \$2,025.469397 | \$27.006259 |
| MECHANIC, TRUCKITRANSPORT | 137 | 8161 | \$2,381.519834 | \$31.753598 |  |  | \$2,411.288832 | \$32.150518 | \$2,459.514609 | \$32.793528 | \$2,502.556115 | \$33.367415 |  |  | \$2,552.607237 | \$34.034763 |
|  |  |  | \$2,507.606739 | \$33.434757 |  |  | \$2,538.951823 | \$33.852691 | \$2,589.730859 | \$34.529745 | \$2,635.051149 | \$35.134015 |  |  | \$2,687.752172 | \$35.836696 |
|  |  |  | \$2,630.691640 | \$35.075889 | \$2,643.845098 | \$35.251268 | \$2,676.893162 | \$35.691909 | \$2,730.431025 | \$36.405747 | \$2,815.713568 | \$37.542848 | \$2,853.213568 | \$38.042848 | \$2,910.277839 | \$38.803705 |
| MECHANIC, TRUCK/TRANSPORT APPRENTICE | 138 | 8162 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --irst Year |  |  | \$1,623.710610 | \$21.649475 |  |  | \$1,644.006993 | \$21.920093 | \$1,676.887133 | \$22.358495 | \$1,706.232658 | \$22.749769 |  |  | \$1,740.357311 | \$23.204764 |
| --Second Year |  |  | \$1,798.831244 | \$23.984417 |  |  | \$1,821.316635 | \$24.284222 | \$1,857.742968 | \$24.769906 | \$1,890.253470 | \$25.203380 |  |  | \$1,928.058539 | \$25.707447 |
| --Third Year |  |  | \$1,970.949966 | \$26.279333 |  |  | \$1,995.588841 | \$26.607825 | \$2,035.498578 | \$27.139981 | \$2,071.119803 | \$27.614931 |  |  | \$2,112.542199 | \$28.167229 |
| -After 3 Years |  |  | \$2,150.073393 | \$28.667645 |  |  | \$2,176.949310 | \$29.025991 | \$2,220.488296 | \$29.606511 | \$2,259,346841 | \$30.124625 |  |  | \$2,304.533778 | \$30.727117 |
| -After 3 Years and 6 Months |  |  | \$2,234.131267 | \$29.788417 | \$2,245.301923 | \$29.937359 | \$2,273.368197 | \$30.311576 | \$2,318.835561 | \$30.917807 | \$2,359.415183 | \$31.458869 |  |  | \$2,406.603487 | \$32.088046 |
| MECHANIC, HELPER | 139 | ${ }^{3163}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --irst 12 Months |  |  | \$1,659.166683 | \$22.122222 |  |  | \$1,679.906267 | \$22.398750 | \$1,713.504392 | \$22.846725 | \$1,743.490719 | \$23.246543 |  |  | \$1,778.360533 | \$23.711474 |
| -Second 12 Months |  |  | \$1,750.168774 | \$23.335584 |  |  | \$1,772.045884 | \$23.627278 | \$1,807.486802 | \$24.099824 | \$1,839.117821 | \$24.521571 |  |  | \$1,875.900177 | \$25.012002 |
| --Third 12 Months |  |  | \$1,841.171037 | \$24.548947 |  |  | \$1,864.185675 | \$24.855809 | \$1,901.469389 | \$25.352925 | \$1,934.745103 | \$25.796601 |  |  | \$1,973.440005 | \$26.312533 |
| --Fourth 12 Months |  |  | \$1,879.333187 | \$25.057776 |  |  | \$1,902.824852 | \$25.370998 | \$1,940.881349 | \$25.878418 | \$1,974.846773 | \$26.331290 |  |  | \$2,014.343708 | \$26.857916 |
| -After 4 Years |  |  | \$1,942.936822 | \$25.905824 |  |  | \$1,967.223532 | \$26.229647 | \$2,006.568003 | \$26.754240 | \$2,041.682943 | \$27.222439 |  |  | \$2,082.516602 | \$27.768888 |
| -After 6 Years |  |  | \$1,993.819712 | \$26.584263 | \$2,003.788811 | \$26.717184 | \$2,028.836171 | \$27.051149 | \$2,069.412894 | \$27.592172 | \$2,105.627620 | \$28.075035 |  |  | \$2,147.740172 | \$28.636536 |
| MECHANIC, ImPROVER | 140 | ${ }^{8164}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --First Year Improver |  |  | \$1,846.063577 | \$24.614181 |  |  | \$1,869.139372 | \$24.921858 | \$1,906.522159 | \$25.420295 | \$1,939.886297 | \$25.865151 |  |  | \$1,978.684023 | \$26.382454 |
| -Second Year Improver |  |  | \$1,946.850836 | \$25.958011 |  |  | \$1,971.186471 | \$26.282486 | \$2,010.610200 | \$26.808136 | \$2,045.795879 | \$27.277278 |  |  | \$2,086.711797 | \$27.822824 |
| --Third Year Improver |  |  | \$2,051.552369 | \$27.354032 |  |  | \$2,077.196774 | \$27.695957 | \$2,118.740709 | \$28.249876 | \$2,155.818671 | \$28.744249 |  |  | \$2,198.935044 | \$29.319134 |
| -Fourth Year Improver |  |  | \$2,130.812153 | \$28.410829 | \$2,141.466214 | \$28.552883 | \$2,168.234542 | \$28.909794 | \$2,211.599233 | \$29.487990 | \$2,250.302220 | \$30.004030 |  |  | \$2,295.308264 | \$3.604110 |
| MECHANIC, TRUCK/TRANSPORT I/C (Top Mechanic-Truck/Transport rate + 10\%) | 141 | 8165 | \$2,893.760804 | \$38.583477 | \$2,908.229608 | \$38.776395 | \$2,944.582478 | \$39.261100 | \$3,003.474128 | \$40.046322 | \$3,097.284925 | \$41.297132 | \$3,138.534925 | \$41.847132 | \$3,201.305623 | \$42.684075 |
| MECHANIC, INDUSTRIAL | 142 | 8167 | 2,289.581252 | \$30.527750 |  |  | \$2,318.201018 | \$30.909347 | \$2,364.565038 | \$31.527534 | \$2,405.94492 | \$32.079266 |  |  | \$2,454.063825 | \$32.720851 |
|  |  |  | 2,415.668156 | \$32.208909 |  |  | \$2,445.864008 | \$32.611520 | \$2,494.781288 | \$33.263751 | \$2,538.439961 | \$33.845866 |  |  | \$2,589.208760 | \$34.522783 |
|  |  |  | 2,538.753058 | \$33.850041 | \$2,551.446823 | \$34.019291 | \$2,583.339908 | \$34.444532 | \$2,635.006706 | \$35.133423 | \$2,718.619323 | \$36.248258 | \$2,756.119323 | \$36.748258 | \$2,811.241709 | \$37.483223 |
| MECHANIC, INDUSTRIAL HELPER | 143 | ${ }^{8168}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --irst 12 Months |  |  | 1,659.166683 | \$22.122222 |  |  | \$1,679.906267 | \$22.398750 | \$1,713.504392 | \$22.846725 | \$1,743.490719 | \$23.246543 |  |  | \$1,778.360533 | \$23.711474 |
| -Second 12 Months |  |  | 1,750.168774 | \$23.335584 |  |  | \$1,772.045884 | \$23.627278 | \$1,807.488802 | \$24.099824 | \$1,839.117821 | \$24.521571 |  |  | \$1,875.900177 | \$25.012002 |
| --Third 12 Months |  |  | 1,841.171037 | \$24.548947 |  |  | \$1,864.185675 | \$24.855809 | \$1,901.469389 | \$25.352925 | \$1,934.745103 | \$25.796601 |  |  | \$1,973.440005 | \$26.312533 |
| --Fourth 12 Months |  |  | 1,879.333187 | \$25.057776 |  |  | \$1,902.824852 | \$25.370998 | \$1,940.881349 | \$25.878418 | \$1,974.846773 | \$26.331290 |  |  | \$2,014.343708 | \$26.857916 |
| --Atter 4 Years |  |  | 1,942.936822 | \$25.905824 |  |  | \$1,967.223532 | \$26.229647 | \$2,006.568003 | \$26.754240 | \$2,041.682943 | \$27.222439 |  |  | \$2,082.516602 | \$27.766888 |
| -After 6 Years |  |  | 1,993.819712 | \$26.584263 | \$2,003.788811 | \$26.717184 | \$2,028.836171 | \$27.051149 | \$2,069.412894 | \$27.592172 | \$2,105.627620 | \$28.075035 |  |  | \$2,147.740172 | \$28.636536 |
| BUS MAINTENANCE TRAINER (Top Operator rate + 10\%) | 196 | 8169 | 2,322.439425 | \$30.965859 | \$2,334.051630 | \$31.120688 | \$2,363.227275 | \$31.509697 | \$2,410.491821 | \$32.139891 | \$2,452.675429 | \$32.702339 |  |  | \$2,501.728937 | \$33.356386 |
| After 3 Years (Top Operator rate + 15\%) |  |  | 2,428.004850 | \$32.373398 | \$2,440.144886 | \$32.535265 | \$2,470.646697 | \$32.941956 | \$2,520.059631 | \$33.600795 | \$2,564.160675 | \$34.188809 |  |  | \$2,615.443889 | \$34.872585 |
| Rate of pay to be the same as Acting Supervisor (8431) <br> MECHANIC, TRUCKITRANSPORT SPECIALIST |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 144 | 8201 | \$2,762.226222 | \$36.829683 | \$2,776.037353 | \$37.013831 | \$2,810.737820 | \$77.476504 | \$2,866.952576 | \$38.226034 | \$2,956.499246 | \$39.419990 | \$2,995.874246 | \$39.944990 | \$3,055.791731 | \$40.743890 |
| Painter | 150 | 8251 | 2,889.581252 | \$30.527750 |  |  | \$2,318.201018 | \$30.909347 | \$2,364.565038 | \$31.527534 | \$2,405.944926 | \$32.079266 |  |  | \$2,454.063825 | \$32.720851 |
| Painters while working as Sign Painters will accumulate seniority |  |  | 2,415.668156 | \$32.208909 |  |  | \$2,445.864008 | \$32.611520 | \$2,494.781288 | \$33.263751 | \$2,538.439961 | \$33.845866 |  |  | \$2,589.208760 | \$34.522783 |
| in the classification as well as in the basic classification of Painter |  |  | 2,538.753058 | \$33.850041 | \$2,551.446823 | \$34.019291 | \$2,583.339908 | \$34.444532 | \$2,635.006706 | \$35.133423 | \$2,718.619323 | \$36.248258 | \$2,756.119323 | \$36.748258 | \$2,811.241709 | \$37.483223 |


| Classification | $\left.\begin{gathered} \text { SAL } \\ \text { GRADE } \end{gathered} \right\rvert\,$ | $\begin{aligned} & \text { CLASS } \\ & \text { CODE } \end{aligned}$ | EFFECTIVE <br> PP\#7-2018 2.7\% <br> BWKLY RATE | EFFECTIVE PP\#7-2018 2.7\% <br> HRLY RATE | EFFECTIVE <br> PP\#23-2019 $0.5 \%$ * <br> BWKLY RATE | EFFECTIVE PP\#23-2019 0.5\% * <br> hrly rate | EFFECTIVE PP\#3-2020 1.25\% <br> BWKLY RATE | EFFECTIVE PP\#3-2020 1.25\% <br> hrLy Rate | EFFECTIVE <br> PP\#3-2021 <br> 2.0\% <br> BWKLY RATE | EFFECTIVE PP\#3-2021 2.0\% <br> hrLy Rate | EFFECTIVE <br> PP\#3-2022 1.75\% <br> $+\$ 0.50$ per hour $\Delta$ BWKLY RATE | EFFECTVE <br> PPP3-2022 <br> $1.75 \%$ <br> +50.50 per hour <br> HRLY RATE | EFFECTIVE <br> July 31, 2022 <br> + \$0.50 per hour $\triangle$ BWKLY RATE | EFFECTIVE <br> July 31, 2022 <br> + \$0.50 per hour $\boldsymbol{A}$ HRLY RATE | EFFECTVE Januar 7, 2023 2.0\% BWKLY RATE | $\begin{gathered} \hline \hline \text { EFFECTIVE } \\ \text { January 7. 2023 } \\ 2.0 \% \\ \text { HRLY RATE } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PLANT AND EQUIPMENT CLASSIFICATIONS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PAINTER, HELPER | 151 | ${ }^{8253}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --First 12 Months |  |  | \$1,659.166883 | \$22.122222 |  |  | \$1,679.906267 | \$22.398750 | \$1,713.504392 | \$22.846725 | \$1,743.490719 | \$23.246543 |  |  | \$1,778.360533 | \$23.711474 |
| -Second 12 Months |  |  | \$1,750.168774 | \$23.33554 |  |  | \$1,772.045884 | \$23.627278 | \$1,807.488802 | \$24.099824 | \$1,839.117821 | \$24.521571 |  |  | \$1,875.900177 | \$25.012002 |
| --Third 12 Months |  |  | \$1,841.171037 | \$24.548947 |  |  | \$1,864.185675 | \$24.855809 | \$1,901.469389 | \$25.352925 | \$1,934.745103 | \$25.796601 |  |  | \$1,973.440005 | \$26.312533 |
| --Fourth 12 Months |  |  | \$1,879.333187 | \$25.057776 |  |  | \$1,902.824852 | \$25.370998 | \$1,940.881349 | \$25.878418 | \$1,974.846773 | \$26.331290 |  |  | \$2,014.343708 | \$26.857916 |
| -After 4 Years |  |  | \$1,942.936822 | \$25.958824 |  |  | \$1,967.223532 | \$26.229647 | \$2,006.568003 | \$26.754240 | \$2,041.682943 | \$27.222439 |  |  | \$2,082.516602 | \$27.768888 |
| -Atter 6 Years |  |  | \$1,993.819712 | \$26.584263 | \$2,003.788811 | \$26.717184 | \$2,028.836171 | \$27.05149 | \$2,069.412894 | \$27.592172 | \$2,105.627620 | \$28.075035 |  |  | \$2,147.740172 | \$28.636536 |
| PAINTER, IIC (Top Mechanic-TruckTransport rate $+10 \%$ ) | 152 | 8255 | \$2,893.760804 | \$38.583477 | \$2,908.229608 | \$38.776395 | $\begin{aligned} & \$ 2,944.582478 \\ & \hline \$ 2,318.201018 \\ & \$ 2,455.864008 \\ & \$ 2,583.339908 \end{aligned}$ | $\$ 39.261100$ <br> $\$ 30.909347$ <br> $\$ 32.615152$ <br> $\$ 34.444322$$\|$ | \$3,003.474128 | \$440.046322 | \$3,097.284925 | \$411.297132 | \$3,138.534925 | \$41.847132 | \$3,201.305623 | \$42.684075 |
| REPAIRER, BODY | 156 | 8281 | \$2,289.581252 | \$30.527750 | \$2,551.446823 | \$34.019291 |  |  | \$2,364.565038 <br> \$2,494.781288 <br> \$2,635.006706 | \$31.527534 \$33.263751 \$35.133423 | $\begin{aligned} & \$ 2,405.944926 \\ & \$ 2,538.439961 \\ & \$ 2,718.619323 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \$ 32.079266 \\ & \$ 33.845866 \\ & \$ 36.248258 \\ & \hline \end{aligned}$ | \$2,756.119323 | \$36.748258 | \$2,454.063825 | \$32.720851 |
|  |  |  | \$2,415.668156 | \$32.208909 |  |  |  |  |  |  |  |  |  |  | \$2,589.208760 | \$34.522783 |
|  |  |  | \$2,538.753058 | \$33.850041 |  |  |  |  |  |  |  |  |  |  | \$2,811.241709 | \$37.483223 |
| REPAIRER, BODY IIC (Top Mechanic-TruckTransport rate +10 | 159 | 8885 | \$2,893.760804 | \$38.583477 | \$2,908.229608 | \$38.776395 <br>  <br> $\$ 38.563349$ | \$2,944.582478 | \$39.261100 | \$3,003.474128 | \$40.046322 | \$3,097.284925 | \$41.297132 | \$3,138.534925 | \$41.847132 | \$3,201.305623 | \$42.684075 |
| TECHNICIAN, DIESEL BUS | 161 |  | \$2,603.672896 | \$34.715639 | \$2,892.251179 |  | \$2,636.218807 | \$35.149584 | \$2,688.943183 | \$35.852576 | \$2,735.999689 | \$36.479996 |  | \$41.523259 | \$2,790.719683 | \$37.209596 |
|  |  |  | \$2,741.767990 | \$36.556907 |  |  | \$2,776.040090 | \$37.013868 | \$2,831.560892 | \$37.754145 | $\$ 2,076.744422$ | $\begin{aligned} & \$ 38.414843 \\ & \$ 41.023259 \\ & \hline \end{aligned}$ |  |  | \$2,938.735472 | \$39.183140 |
|  |  |  | \$2,877.861870 | \$38.371492 |  |  | \$2,928.404319 | \$39.045391 | \$2,986.972405 | \$39.826299 |  |  | \$3,114.244422 |  | \$3,176.529310 | \$42.353724 |
| TECHNICIAN, HEAT \& AIR CONDITIONING | 162 | 8311 | \$2,339.615772 | \$31.194877 | \$2,610.782553 |  | \$2,368.860969 | \$31.584813 | \$2,416.238188 | \$32.216509 | \$2,458.522356 | \$32.780298 |  |  | \$2,507.692803 | \$33.435904 |
|  |  |  | \$2,471.706770 | \$32.956090 |  |  | \$2,502.603105 | \$33.368041 | \$2,552.655167 | \$34.035402 | $\$ 2,597.326632$$\$ 2,780.970681$ |  |  |  | $\$ 2,649.273165$$\$ 2,874.840095$ | $\$ 35.323642$ $\$ 38.331201$ |
|  |  |  | \$2,597.793585 | \$34.637248 |  |  | \$2,643.417335 | \$35.245564 | \$2,696.285682 | \$35.950476 |  | $\$ 37.079609$ | \$2,818.470681 | \$37.579609 |  |  |
| tireman | 164 | 8321 | \$2,210.072199 | \$29.467629 | \$2.465.991752 |  | \$2,237.698101 | \$29.835975 | \$2,282.452063 | \$30.432694 | \$2,322.394974 | \$30.965266 |  |  | \$2,368.842873 | \$31.584572 |
|  |  |  | \$2,333.365456 | \$31.111539 |  |  | \$2,362.532524 | \$31.500434 | \$2,409.783174 | \$32.130442 | \$2,451.954380 | \$32.692725 |  |  | \$2,500.993468 | \$33.346580 |
|  |  |  | \$2,453.723136 | \$32.716308 |  | \$32.879890 | \$2,496.816649 | \$33.290889 | \$2,546.752982 | \$33.956706 | \$2,591.321159 | \$34.550949 |  |  | \$2,643.147582 | \$35.241968 |
| TIREMAN, IMPROVER | 165 | 8324 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --First Year Improver |  |  | \$1,846.063577 | \$24.614181 |  |  | \$1,869.139372 | \$24.921858 | \$1,906.522159 | \$25.420295 | \$1,939.886297 | \$25.865151 |  |  | \$1,978.684023 | \$26.382454 |
| -Second Year Improver |  |  | \$1,946.850836 | \$25.958011 |  |  | \$1,971.186471 | \$26.282486 | \$2,010.610200 | \$26.808136 | \$2,045.795879 | \$27.277278 |  |  | \$2,086.711797 | \$27.822824 |
| --Third Year Improver |  |  | \$2,051.552369 | \$27.354032 |  |  | \$2,077.196774 | \$27.695957 | \$2,118.740709 | \$28.249876 | \$2,155.818671 | \$28.744249 |  |  | \$2,198.935044 | \$29.319134 |
| -Fourth Year Improver |  |  | \$2,130.812153 | \$28.410829 | \$2,141.466214 | \$28.552883 | \$2,168.234542 | \$28.909794 | \$2,211.599233 | \$29.487990 | \$2,250.302220 | \$30.004030 |  |  | \$2,295.308264 | \$30.604110 |
| TIREMAN IC (Top Tireman rate + 5\%) | 166 | 8326 | \$2,576.409293 | \$34.352124 | \$2,589.291340 | \$34.523885 | \$2,621.657481 | \$34.955433 | \$2,674.090631 | \$35.654542 | \$2,720.887217 | \$36.278496 |  |  | \$2,775.304961 | \$37.004066 |
| UPHOLSTERER | 167 | 8331 | \$2,210.072199 | \$29.467629 |  |  | \$2,237.698101 | \$29.835975 | \$2,282.452063 | \$30.432694 | \$2,322.394974 | \$30.965266 |  |  | \$2,368.842873 | \$31.584572 |
|  |  |  | \$2,333.365456 | \$31.111539 |  |  | \$2,362.532524 | \$31.500434 | \$2,409.783174 | \$32.130442 | \$2,451.954380 | \$32.692725 |  |  | \$2,500.993468 | \$33.346580 |
|  |  |  | \$2,453.723136 | \$32.716308 | \$2,465.991752 | \$32.879890 | \$2,496.816649 | \$33.290889 | \$2,546.752982 | \$33.956706 | \$2,591.321159 | \$34.550949 |  |  | \$2,643.147582 | \$35.241968 |
| UPHOLSTERER, IMPROVER | 168 | 8334 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --First Year Improver |  |  | \$1,846.063577 | \$24.614181 |  |  | \$1,869.139372 | \$24.921858 | \$1,906.522159 | \$25.420295 | \$1,939.886297 | \$25.865151 |  |  | \$1,978.684023 | \$26.382454 |
| -Second Year Improver |  |  | \$1,946.850836 | \$25.958011 |  |  | \$1,971.186471 | \$26.282486 | \$2,010.610200 | \$26.808136 | \$2,045.795879 | \$27.277278 |  |  | \$2,086.711797 | \$27.82824 |
| --Third Year Improver |  |  | \$2,051.552369 | \$27.354032 |  |  | \$2,077.196774 | \$27.695957 | \$2,118.740709 | \$28.249876 | \$2,155.818671 | \$28.744249 |  |  | \$2,198.935044 | \$29.319134 |
| -Fourth Year Improver |  |  | \$2,130.812153 | \$28.410829 | \$2,141.466214 | \$28.552883 | \$2,168.234542 | \$28.909794 | \$2,211.599233 | \$29.487990 | \$2,250.302220 | \$30.004030 |  |  | \$2,295.308264 | \$30.604110 |
| SHELTER SERVICER | 169 | 8341 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --First 12 Months |  |  | \$1,325.492007 | \$17.673227 |  |  | \$1,342.060657 | \$17.894142 | \$1,368.901870 | \$18.252025 | \$1,392.857653 | \$18.571435 |  |  | \$1,420.714806 | \$18.942864 |
| -Second 12 Months |  |  | \$1,448.785264 | \$19.317137 |  |  | \$1,466.895080 | \$19.558601 | \$1,496.232982 | \$19.949773 | \$1,522.417059 | \$20.298894 |  |  | \$1,552.865400 | \$20.704872 |
| --Third 12 Months |  |  | \$1,579.906641 | \$21.065422 |  |  | \$1,599.655474 | \$21.328740 | \$1,631.648583 | \$21.755314 | \$1,660.202433 | \$22.136032 |  |  | \$1,693.406482 | \$22.578753 |
| --Fourth 12 Months |  |  | \$1,660.145121 | \$22.135268 |  |  | \$1,680.896935 | \$22.411959 | \$1,714.514874 | \$22.860198 | \$1,744.518884 | \$23.260252 |  |  | \$1,779.409262 | \$23.725457 |
| --Fith 12 Months |  |  | \$1,789.309444 | \$23.857459 |  |  | \$1,811.675812 | \$24.155677 | \$1,847.909328 | \$24.638791 | \$1,880.247741 | \$25.069970 |  |  | \$1,917.852696 | \$25.571369 |
| --Thereatter |  |  | \$1,880.311623 | \$25.070822 | \$1,889.713181 | \$25.196176 | \$1,913.334596 | \$25.511128 | \$1,951.601288 | \$22.021351 | \$1,985.754311 | \$26.476724 |  |  | \$2,025.469397 | \$27.006259 |
| BUS SERVICER | 170 | 8351 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --First 12 Months |  |  | \$1,325.492007 | \$17.673227 |  |  | \$1,342.060657 | \$17.894142 | \$1,368.901870 | \$18.252025 | \$1,392.857653 | \$18.571435 |  |  | \$1,420.714806 | \$18.942864 |
| --Second 12 Months |  |  | \$1,448.785264 | \$19.317137 |  |  | \$1,466.895080 | \$19.558601 | \$1,496.232982 | \$19.949773 | \$1,522.417059 | \$20.298894 |  |  | \$1,552.865400 | \$20.704872 |
| --Third 12 Months |  |  | \$1,579.906641 | \$21.065422 |  |  | \$1,599.655474 | \$21.328740 | \$1,631.648583 | \$21.755314 | \$1,660.202433 | \$22.136032 |  |  | \$1,693.406482 | \$22.578753 |
| --Fourth 12 Months |  |  | \$1,660.145121 | \$22.135268 |  |  | \$1,680.896935 | \$22.411959 | \$1,714.514874 | \$22.860198 | \$1,744.518884 | \$23.260252 |  |  | \$1,779.409262 | \$23.725457 |
| --Fith 12 Months |  |  | \$1,789.309444 | \$23.857459 |  |  | \$1,811.675812 | \$24.155677 | \$1,847.909328 | \$24.638791 | \$1,880.247741 | \$25.069970 |  |  | \$1,917.852696 | \$25.571369 |
| --Sixth 12 Months |  |  | \$1,880.311623 | \$25.070822 |  |  | \$1,903.815518 | \$25.384207 | \$1,941.891828 | \$25.891891 | \$1,975.874935 | \$26.344999 |  |  | \$2,015.392434 | \$26.871899 |
| --Thereatter |  |  | \$1,946.850836 | \$25.958011 | \$1,956.585090 | \$26.087801 | \$1,981.042404 | \$26.413899 | \$2,020.663252 | \$26.942177 | \$2,056.024859 | \$27.413665 |  |  | \$2,097.145356 | \$27.961938 |
| BUS SERVICER IIC (Top Bus Servicer rate + $10 \%$ ) | 171 | 8355 | \$2,141.535920 | \$28.553812 | \$2,152.243599 | \$28.696581 | \$2,179.146644 | \$29.055289 | \$2,222.729577 | \$29.636394 | \$2,261.627345 | \$30.155031 |  |  | \$2,306.859892 | \$30.758132 |


| CLASSIFICATION | $\begin{gathered} \text { SAL } \\ \text { GRADE } \end{gathered}$ | $\begin{aligned} & \text { CLASS } \\ & \text { CODE } \\ & \hline \end{aligned}$ | EFFECTIVE PP\#7-2018 2.7\% <br> BWKLY RATE | EFFECTIVE PP\#7-2018 $2.7 \%$ HRLY RATE | EFFECTIVE PP\#23-2019 0.5\% * <br> BWKLY RATE | EFFECTIVE PP\#23-2019 $0.5 \%$ * HRLY RATE | EFFECTIVE <br> PP\#3-2020 1.25\% <br> BWKLY RATE | EFFECTIVE <br> PP\#3-2020 <br> $1.25 \%$ <br> HRLY RATE | EFFECTIVE PP\#3-2021 2.0\% <br> BWKLY RATE | EFFECTIVE PP\#3-2021 <br> 2.0\% <br> HRLY RATE | EFFECTVEE PPF3-2022 $1.75 \%$ $+\$ 0.50$ per hour BWKLY RATE | EFFECTIVE <br> PP\#3 - 1022 <br> $1.75 \%$ <br> +50.50 per hour <br> HRLY RATE | EFFECTIVE July 31, 2022 <br> $+\$ 0.50$ per hour $\Delta$ BWKLY RATE | EFFECTIVE <br> July 31, 2022 <br>  <br> + $\$ 0.50$ per hour <br> HRLY RATE | EFFECTIVE Januar 7, 2023 $2.0 \%$ BWKLY RATE | EFFECTIVE January 7 , 2023 2.0\% HRLY RATE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PLANT AND EQUIPMENT CLASSIFICATIONS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| WELDER | 172 | 8361 | \$2,210.072199 | \$29.467629 |  |  | \$2,237.698101 | \$29.835975 | \$2,282.452063 | \$30.432694 | ${ }^{\text {\$2,322.394974 }}$ | \$30.965266 |  |  | \$2,368.842873 | \$31.584572 |
|  |  |  | \$2,333.365456 | \$31.111539 |  |  | \$2,362.532524 | \$31.500434 | \$2,409.783174 | \$32.130442 | \$2,451.954380 | \$32.692725 |  |  | \$2,500.993468 | \$33.346580 |
|  |  |  | \$2,453.723136 | \$32.716308 | \$2,465.991752 | \$32.879890 | \$2,496.816649 | \$33.290889 | \$2,546.752982 | \$33.956706 | \$2,591.321159 | \$34.559949 |  |  | \$2,643,147582 | \$35.241968 |
| WELDER IC (Top Welder rate + $5 \%$ ) | 173 | 8365 | \$2,576.409293 | \$34.352124 | \$2,589.291340 | \$34.523885 | \$2,621.657481 | \$34.955433 | \$2,674.090631 | \$35.654542 | \$2,720.887217 | \$36.278496 |  |  | \$2,775.304961 | \$37.004066 |
| WELDER, INDUSTRIAL | 175 | 8366 | \$2,289.581252 | \$30.527750 |  |  | \$2,318.201018 | \$30.909347 | \$2,364.565038 | \$31.527534 | \$2,405.944926 | \$32.079266 |  |  | \$2,454.063825 | \$32.720851 |
|  |  |  | \$2,415.668156 | \$32.208909 |  |  | \$2,445.864008 | \$32.611520 | \$2,494.781288 | \$33.263751 | \$2,538.439961 | \$33.845866 |  |  | \$2,589.208760 | \$34.522783 |
|  |  |  | \$2,538.753058 | \$33.850041 | \$2,551.468823 | \$34.019291 | \$2,583.339908 | \$34.444532 | \$2,635.006706 | \$35.133423 | \$2,718.619323 | \$36.248258 | \$2,756.119323 | \$36.748258 | \$2,811.241709 | \$37.483223 |
| WINDER, ARMATURE | 176 | 8371 | \$2,289.581252 | \$30.527750 |  |  | \$2,318.201018 | \$30.909347 | \$2,364.565038 | \$31.527534 | \$2,405.944926 | \$32.079266 |  |  | \$2,454.063825 | \$32.720851 |
|  |  |  | \$2,415.668156 | \$32.208909 |  |  | \$2,445.864008 | \$32.611520 | \$2,494.781288 | \$33.263751 | \$2,538.439961 | \$33.845866 |  |  | \$2,589.208760 | \$34.522783 |
|  |  |  | \$2,538.753058 | \$33.850041 | \$2,551.466823 | \$34.019291 | \$2,583.339908 | \$34.444532 | \$2,635.006706 | \$35.133423 | \$2,718.619323 | \$36.248258 | \$2,756.119323 | \$36.748258 | \$2,811.241709 | \$37.483223 |
| VEHICLE COMMUNICATIONS TECHNICIAN | 177 | 8381 | \$2,210.072199 | \$29.467629 |  |  | \$2,237.698101 | \$29.835975 | \$2,282.452063 | \$30.432694 | \$2,322.394974 | \$30.965266 |  |  | \$2,368.842873 | \$31.584572 |
|  |  |  | \$2,333.365456 | \$31.111539 |  |  | \$2,362.532524 | \$31.500434 | \$2,409.783174 | \$32.130442 | \$2,451.954380 | \$32.692725 |  |  | \$2,500.993468 | \$33.346580 |
|  |  |  | \$2,453.723136 | \$32.716308 | \$2,465.991752 | \$32.879890 | \$2,496.816649 | \$33.290889 | \$2,546.752982 | \$33.956706 | \$2,591.321159 | \$34.559949 |  |  | \$2,643.147582 | \$35.241968 |
| WORKER, SHEET METAL | 180 | 8391 | \$2,289.581252 | \$30.527750 |  |  | \$2,318.201018 | \$30.909347 | \$2,364.565038 | \$31.527534 | \$2,405.944926 | \$32.079266 |  |  | \$2,454.063825 | \$32.720851 |
|  |  |  | \$2,415.668156 | \$32.208909 |  |  | \$2,445.864008 | \$32.611520 | \$2,494.781288 | \$33.263751 | \$2,538.439961 | \$33.845866 |  |  | \$2,589.208760 | \$34.522783 |
|  |  |  | \$2,538.753058 | \$33.850041 | \$2,551.466823 | \$34.019291 | \$2,583.399908 | \$34.444532 | \$2,635.006706 | \$35.133423 | \$2,718.619323 | \$36.248258 | \$2,756.119323 | \$36.748258 | \$2,811.241709 | ${ }_{\$ 37.483223}$ |

Applies to top level step of each bargaining unit classification
Top level step hourly rate of pay increases by fifty cents ( 50.50 ) per hour on lanuary 30,2022 and by an additional fity cents ( 50.50 ) on July 31,2022 for Plant and Equipment classifications listed in September 19,2019 Memorandum of Agreement (4. C

| CLASSIFICATION | $\left\|\begin{array}{c} \text { SAL } \\ \text { GRADE } \end{array}\right\|$ | CLASS | $\begin{aligned} & \hline \hline \text { EFFECCTVE } \\ & \text { PP\#7. } 2018 \\ & 2.7 \% \\ & \text { BWKLY RATE } \end{aligned}$ | EFFECTIVE PP\#7 - 2018 <br> 2.7\% <br> hrLy rate | $\begin{gathered} \hline \hline \text { EFFECTIVE } \\ \text { PP\#23 2019 } \\ 0.5 \%^{*} \\ \text { BWKLY RATE } \\ \hline \hline \end{gathered}$ | $\begin{gathered} \hline \hline \text { EFFECTIVE } \\ \text { PP\#23-2019 } \\ 0.5 \%{ }^{*} \\ \text { HRLY RATE } \end{gathered}$ | $\begin{gathered} \hline \hline \text { EFFECTIVE } \\ \text { PP\#3-2020 } \\ \text { 1.25\% } \\ \text { BWKLY RATE } \end{gathered}$ | $\begin{array}{\|c\|} \hline \hline \text { EFFECTIVE } \\ \text { PP\#3 - 2020 } \\ 1.25 \% \\ \text { HRLY RATE } \\ \hline \end{array}$ | $\begin{gathered} \hline \hline \text { EFFECTIVE } \\ \text { PP3 - } 2021 \\ \text { BWKLY } \\ \hline \hline \end{gathered}$ | $\begin{aligned} & \hline \hline \text { EFFECTVE } \\ & \text { PP\#3-2021 } \\ & 2.0 \% \end{aligned}$ HRLY RATE | $\begin{gathered} \hline \hline \text { EFFECTIVE } \\ \text { PPH3-2022 } \\ 1.75 \% \\ \text { BWKLY RATE } \\ \hline \hline \end{gathered}$ | EFFECTIVE PP\#3-2022 1.75\% HRLY RATE | EFFECTIVE Janaury 7, 2023 2.0\% BWKLY RATE | $\begin{gathered} \hline \hline \text { EFFFECTIVE } \\ \text { Janary } 7.2023 \\ \text { HRO\% } \\ \text { HLYRATE } \\ \hline \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| STORES CLASSIFICATIONS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| STOREKEEPER 1 | 183 | 8306 |  |  |  |  |  |  |  |  |  |  |  |  |
| --irst 6 Months |  |  | \$1,545.658507 | \$20.608780 |  |  | \$1,564.979238 | \$20.866390 | \$1,596.278823 | \$21.283718 | \$1,624.213702 | \$21.656183 | \$1,656.697976 | \$22.089306 |
| -Second 6 Months |  |  | \$1,630.789531 | \$21.743860 |  |  | \$1,651.174400 | \$22.015659 | \$1,684.197888 | \$22.45972 | \$1,713.671351 | \$22.848951 | \$1,747.944778 | \$23.305930 |
| --Third 6 Months |  |  | \$1,716.899079 | \$22.891988 |  |  | \$1,738.360317 | \$23.178138 | \$1,773.127523 | \$23.641700 | \$1,804.157255 | \$24.055430 | \$1,840.240400 | \$24.536539 |
| -Fourth 6 Months |  |  | \$1,784.416819 | \$23.792224 |  |  | \$1,806.722029 | \$24.089627 | \$1,842.856470 | \$24.571420 | \$1,875.106458 | \$25.001419 | \$1,912.608587 | \$25.501448 |
| --Ater 2 Years |  |  | \$1,851.934645 | \$24.692462 |  |  | \$1,875.083828 | \$25.001118 | \$1,912.585505 | \$25.50140 | \$1,946.055751 | \$25.947410 | \$1,984,976866 | \$26.466358 |
| -After 3 Years |  |  | \$1,906.731637 | \$25.423088 | \$1,916.265295 | \$25.550204 | \$1,940.218611 | \$25.869581 | \$1,979.022983 | \$26.386973 | \$2,013.655885 | \$26.848745 | \$2,053.929003 | \$27.385720 |
| STOREKEEPER 2 | 184 | 8307 | \$1,851.934645 | \$24.692462 |  |  | \$1,875.083828 | \$25.001118 | \$1,912.585505 | \$25.501140 | \$1,946.055751 | \$25.947410 | \$1,984.976866 | \$26.466358 |
|  |  |  | \$1,906.731637 | \$25.423088 |  |  | \$1,930.565782 | \$25.740877 | \$1,969.177098 | \$26.256695 | \$2,003.637697 | \$26.715169 | \$2,043.710451 | \$27.249473 |
|  |  |  | \$1,951.743463 | \$26.023246 | \$1,961.502180 | \$26.153362 | \$1,986.020957 | \$26.480279 | \$2,025.741376 | \$27.009885 | \$2,061.191850 | \$27.482558 | \$2,102.415687 | \$28.032209 |
| STOREKEEPER 3 | 185 | 8308 | \$1,906.731637 | \$25.423088 |  |  | \$1,930.565782 | \$25.740877 | \$1,969.177098 | \$26.25695 | \$2,003.637697 | \$26.715169 | \$2,043.710451 | \$27.249473 |
|  |  |  | \$1,951.743463 | \$26.023246 |  |  | \$1,976.140256 | \$26.348537 | \$2,015.663061 | \$26.875507 | \$2,050.937165 | \$27.345829 | \$2,091.955908 | \$27.892745 |
|  |  |  | \$2,042.745553 | \$27.236607 | \$2,052.959281 | \$27.372790 | \$2,078.621272 | \$227.714950 | \$2,120.193697 | \$28.269249 | \$2,157.297087 | \$28.763961 | \$2,200.443029 | \$29.339240 |
| STOREKEEPER 4 | 186 | 8309 | \$1,951.743463 | \$26.023246 |  |  | \$1,976.140256 | \$26.348537 | \$2,015.663061 | \$26.875507 | \$2,050.937165 | \$27.345829 | \$2,091.955908 | \$27.892745 |
|  |  |  | \$2,042.744553 | \$27.236607 |  |  | \$2,068.279872 | \$27.577065 | \$2,109.645469 | \$28.128606 | \$2,146.564265 | \$28.620857 | \$2,189.495550 | \$29.193274 |
|  |  |  | \$2,210.072199 | \$29.467629 | \$2,221.122560 | \$29.614967 | \$2,248.886592 | \$29.985155 | \$2,293.864324 | \$30.584858 | \$2,334.006950 | \$31.120093 | \$2,380.687089 | \$31.742495 |


| CLASSIFICATION | $\begin{array}{\|c\|} \hline \text { SAL } \\ \text { GRADE } \\ \hline \end{array}$ | $\begin{aligned} & \text { CLASS } \\ & \text { CODE } \end{aligned}$ | EFFECTIVE <br> PP\#7-2018 2.7\% <br> BWKLY RATE | EFFECTIVE PP\#7-2018 2.7\% <br> HRLY RATE | EFFECTIVE PP\#23-2019 $0.5 \%$ * <br> BWKLY RATE | EFFECTIVE PP\#23-2019 $0.5 \%$ * HRLY RATE | EFFECTIVE PP\#3-2020 1.25\% <br> BWKLY RATE |  | EFFECTIVE PP\#3-2021 2.0\% <br> BWKLY RATE | EFFECTIVE PP\#3-2021 2.0\% <br> HRLY RATE | EFFECTIVE PP\#3-2022 1.75\% <br> + $\$ 0.50$ per hour 4 BWKLY RATE | EFFECTIVE <br> PP\#3-2022 <br> $1.75 \%$ <br> $+\$ 0.50$ per hour $\Delta$ <br> HRLY RATE | EFFECTIVE <br> July 31,2022 <br>  <br> $+\$ 0.50$ per hour <br> BWKLY RATE | EFFECTIVE July 31, 2022 <br> + $\$ 0.50$ per hour $\triangle$ HRLY RATE | $\begin{gathered} \hline \hline \text { EFFECTIVE } \\ \text { January 7, } 2023 \end{gathered}$ 2.0\% <br> BWKLY RATE | EFFECTIVE Januar 7,2023 $2.0 \%$ HRLY RATE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (TREASURY CLASSIFICATIONS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| CLERK, DOWNTOWN SERVICE | ${ }^{193}$ | ${ }^{8521}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --First 6 Months |  |  | \$1,780.502891 | \$23.740039 |  |  | \$1,802.759177 | \$24.036789 | \$1,838.814361 | \$24.517525 | \$1,870.993612 | \$24.946581 |  |  | \$1,908.413484 | \$25.445513 |
| -Second 6 Months |  |  | \$1,877.376046 | \$25.031681 |  |  | \$1,900.843247 | \$25.344577 | \$1,938.860112 | \$25.851468 | \$1,972.790164 | \$26.303869 |  |  | \$2,012.245967 | \$26.829946 |
| --Third 6 Months |  |  | \$1,975.227815 | \$26.336371 |  |  | \$1,999.918163 | \$26.665576 | \$2,039.916526 | \$27.198887 | \$2,075.615065 | \$27.674868 |  |  | \$2,117.127366 | \$28.228365 |
| --Thereatter |  |  | \$2,016.325625 | \$26.884342 | \$2,026.407253 | \$27.018763 | \$2,051.737344 | \$27.356498 | \$2,092.772091 | \$27.903628 | \$2,129.395603 | \$28.391941 |  |  | \$2,171.983515 | \$28.959780 |
| TECHNICIAN, TREASURY | 195 | 8561 | \$2,469.705375 | \$32.929405 |  |  | \$2,500.576692 | \$33.341023 | \$2,550.588226 | \$34.007843 | \$2,595.223520 | \$34.602980 |  |  | \$2,647.127990 | \$35.295040 |
|  |  |  | \$2,604.798467 | \$34.730646 |  |  | \$2,637.358448 | \$35.164779 | \$2,690.105617 | \$35.888075 | \$2,737.182465 | \$36.495766 |  |  | \$2,791.926114 | \$37.225682 |
|  |  |  | \$2,739.891560 | \$33.531887 | \$2,753.591018 | \$36.714547 | \$2,788.010906 | \$37.173479 | \$2,843.771124 | \$37.916948 | \$2,931.037119 | \$39.080495 | \$2,968.537119 | \$39.580495 | \$3,027.907861 | \$40.372105 |

Top level step hourly rate of pay increases by fifty cents ( $\$ 0.50$ ) per hour on January 30,2022 and by an additional fifty cents ( $\$ 0.5$ ) on July 31,2022 for Plant and Equipment classifications listed in September 19,2019 Memorandum of Agreement (4.C.)

